Local Educational Agency (LEA) Name: Ukiah Unified School District

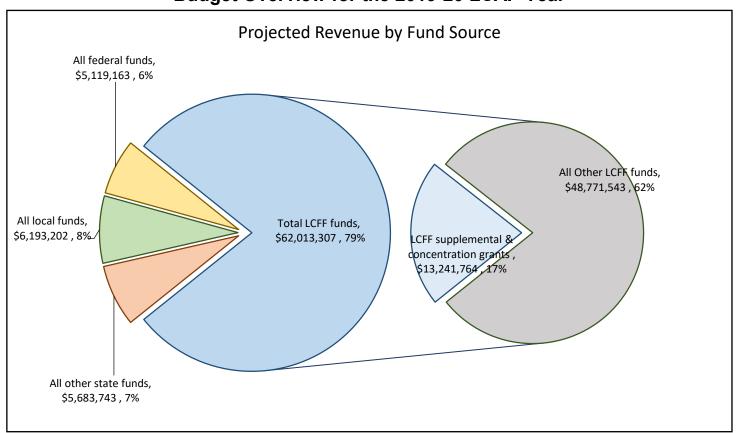
CDS Code: 23-65616-0000000

Local Control and Accountability Plan (LCAP) Year: 2019-20

LEA contact information: Katie Sommer, Asst. Supt. of Ed. Services, 707-472-5052, ksommer@uusd.net

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

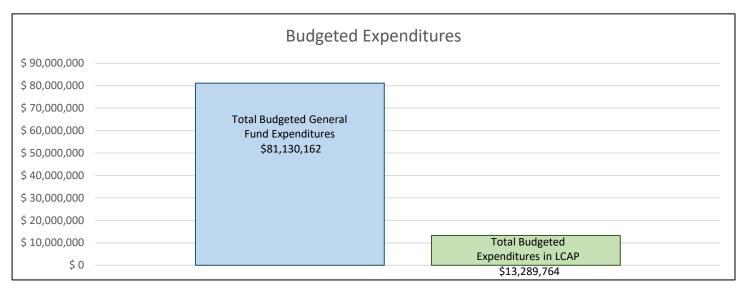
## **Budget Overview for the 2019-20 LCAP Year**



This chart shows the total general purpose revenue Ukiah Unified School District expects to receive in the coming year from all sources.

The total revenue projected for Ukiah Unified School District is \$79,009,415.00, of which \$62,013,307.00 is Local Control Funding Formula (LCFF), \$5,683,743.00 is other state funds, \$6,193,202.00 is local funds, and \$5,119,163.00 is federal funds. Of the \$62,013,307.00 in LCFF Funds, \$13,241,764.00 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Ukiah Unified School District plans to spend for 2019-20. It shows how much of the total is tied to planned actions and services in the LCAP.

Ukiah Unified School District plans to spend \$81,130,162.00 for the 2019-20 school year. Of that amount, \$13,289,764.00 is tied to actions/services in the LCAP and \$67,840,398.00 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

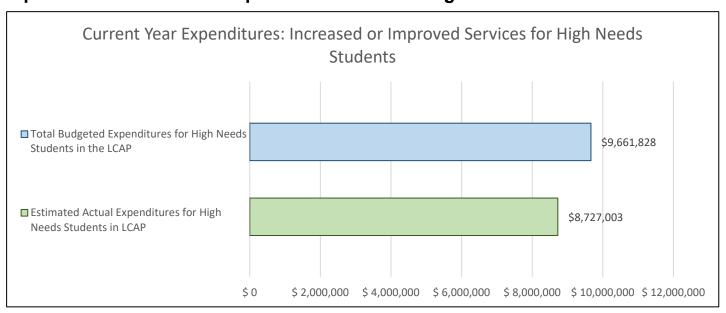
A majority of the General Fund Budget Expenditures are not included in the LCAP. These funds are used primarily for certificated and classified salaries and benefits, which are approximately 85% (\$55,200,798) of the General Fund Expenditures. The remaining 15% are used for materials and supplies, consulting services, and all other operating costs of the district. This LCAP template only allows for a general LCFF code for action expenditures. When LCFF is indicated, this means that Supplemental and Concentration Grants funds are being used. In addition, salary amounts include salary and benefits.

Increased or Improved Services for High Needs Students in 2019-20

In 2019-20, Ukiah Unified School District is projecting it will receive \$13,241,764.00 based on the enrollment of foster youth, English learner, and low-income students. Ukiah Unified School District must demonstrate the planned actions and services will increase or improve services for high needs students compared to the services all students receive in proportion to the increased funding it receives for high needs students. In the LCAP, Ukiah Unified School District plans to spend \$10,343,621.00 on actions to meet this requirement. The additional improved services described in the LCAP include the following:

Most strategies in the LCAP are provided on a district or school-wide level because the district has a 78% unduplicated pupil count. The LEA will improve services by adding additional actions as noted in the LCAP Plan Summary and Annual Updates, . In addition, the district will continue to refine the key LCAP positions: Student Success Coordinators, Social Emotional Counselors, Reading Teachers, and Family Community Liaisons.

#### Update on Increased or Improved Services for High Needs Students in 2018-19



This chart compares what Ukiah Unified School District budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Ukiah Unified School District estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

In 2018-19, Ukiah Unified School District's LCAP budgeted \$9,661,828.00 for planned actions to increase or improve services for high needs students. Ukiah Unified School District estimates that it will actually spend \$8,727,003.00 for actions to increase or improve services for high needs students in 2018-19. The difference between the budgeted and actual expenditures of \$934,825.00 had the following impact on Ukiah Unified School District's ability to increase or improve services for high needs students:

The Annual Update is started in April when we estimate budget expenditures through June 30. This may not include all expenditures because there are two more months of expenditures that get posted. In 2018-2019 all Supplemental and Concentration funds will be expended by June 30, 2019.

2019-20

# Local Control Accountability Plan and Annual Update (LCAP) Template

Addendum: General instructions & regulatory requirements.

Appendix A: Priorities 5 and 6 Rate Calculations

Appendix B: Guiding Questions: Use as prompts (not limits)

<u>California School Dashboard</u>: Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name Contact Name and Title Email and Phone

Ukiah Unified

Katie Sommer Assistant Superintendent of Ed. Services ksommer@uusd.net

(707) 472-5052

#### 2017-20 Plan Summary

#### The Story

Describe the students and community and how the LEA serves them.

Ukiah Unified School District (UUSD) is located approximately 115 miles north of San Francisco, on the Highway 101 corridor. The population of Ukiah in 2017 was 16,036. UUSD serves approximately 5981 students in grades TK-12 with six elementary schools, two middle schools, one comprehensive high school, one continuation high school and one independent study school. The demographics of the district are:

- 54% Hispanic/Latino
- 5% Native American
- 37% White
- 4% Asian, Black/African American, Hawaiian Pacific Islander, and Two or More Races
- 27% English Learners
- 12% Special Education
- 78% Socioeconomically Disadvantaged
- 1.5% Foster Youth
- 4% Homeless Youth

An additional 625 students are served through four direct funded charter schools that are chartered through the district.

#### **LCAP Highlights**

Identify and briefly summarize the key features of this year's LCAP.

This year's LCAP continues with most of the actions from last year, and further supports the district's three goals of college and career success, safe learning environments, and parent and community engagement. After analyzing our LCAP metrics and Dashboard (LCFF Evaluation Rubric) data, additional and enhanced actions were added to Goals 1 & 2. Below is a list of the enhancements and additions:

- 1. Goal 1, Action 5: Administer the PSAT to all students in grades 8-11
- 2. Goal 2, Action 8: Provide Summer programs and continue bussing and other supports
- 3. Goal 1, Action 15: Provide increased funds for additional support, technology, and instructional materials
- 4. Goal 1, Action 18: Provide increased professional development funding
- 5. Goal 1, Action 20: Provide college counseling and college visits beginning in grade 5
- 6. Goal 1, Action 24: Increased funding for middle college and dual enrollment recommendations
- Goal 1, Action 26: Provide materials funding and professional development for Big Picture at South Valley HS
- 8. Goal 1, Action 40: Provide stipends for Academic Coaches
- 9. Goal 1, Action 46: Continue to fund Title VI Counselors at elementary and secondary schools
- 10. <u>Goal 2, Action 5</u>: Comprehensive Support and Improvement contract for service to provide professional development and consultation to Pomolita Middle School to develop an alternative to suspension classroom, student justice center, and advisory period.
- 11. Goal 2, Action 11: Provide funds for school safety
- 12. Goal 2, Action 12: Provide funds to support the 20/20 waste reduction goal
- 13. Goal 2, Action 13: Purchase a mobile food service vehicle to serve healthy meals on district campuses and in the summer program

#### **Review of Performance**

Based on a review of performance on the state indicators and local performance indicators included in the California School Dashboard, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

#### **Greatest Progress**

The district is proud of the increased services that have been brought to the students of Ukiah Unified School District as noted above. As we continue to implement our strategic plan, areas of success have been identified and celebrated. From our Fall 2018 data review areas of improvement include:

- 3rd grade students scoring standard met or above on ELA SBAC increased 7% from the prior year, including sub-group increases of 5% or more in Hispanic/Latino, White, Special Education, Not Socioeconomically Disadvantaged, Socioeconomically Disadvantaged, and Male students.
- 5th grade students scoring standard met or above on ELA SBAC increased 5% from the prior year, including sub-group increases of 5% or more in Native American (26% increase), Special Education, and Female students.
- 3rd grade students scoring standard met or above on Math SBAC increased 4% from the prior year, including sub-group increases of 5% or more in White, Special Education, Socioeconomically Disadvantaged, and Male students.
- 5th grade students scoring standard met or above on Math SBAC increased 5% from the prior year, including sub-group increases of 5% or more in Native American and Not Socioeconomically Disadvantaged students.

- Overall Native American students scoring standard met or above on ELA SBAC increased 12% from two years ago, especially 5th Native American students who increased 26% from the prior year.
- 3rd grade students scoring benchmark or above on the DIBELs reading assessment increased 5% from the prior year
- Increase in CTE Pathway completion from prior year
- Increased 4 Year Adjusted Cohort Graduation rate of 1.3%, including sub-group increases in Hispanic/Latino, White, Migrant Education, Students with Disabilities, Socioeconomically Disadvantaged and Female students
- Increase in the percent of graduates receiving the Seal of Biliteracy of 5.1%
- Decrease in the 4 Year Adjusted Cohort Dropout Rate of 1.1%

During our mid-year data review, we noted an increase in the percentage of students meeting "Benchmark" on the 3rd grade Mid-Year DIBELS reading assessment. In addition, the 3rd grade cohort has also improved over the last four years. Furthermore, at the 3rd-Quarter, most of our schools experienced a reduction in suspensions and chronic absenteeism, as compared to the same time last year and the percent of 3rd grade students estimated to be at or above standard on the third interim assessment increased by 7% from the prior year in ELA and 6% from the prior year in Math.

Lastly, through stakeholder engagement, on our various committees, stakeholders have supported and provided positive feedback about our increased counseling, after school tutoring and reading teachers.

Referring to the California School Dashboard, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

#### **Greatest Needs**

There are four state indicators for which overall performance was in the "Red" or "Orange" performance category: Chronic Absenteeism (Orange), Suspension Rate (Orange), English Language Arts (Orange), and Math (Orange).

Two areas of need that has been identified on the CA Dashboard are the Suspension and Chronic Absenteeism Indicators. Suspensions and chronic absenteeism have decreased this year, but still remain above state averages. This year the district has continued to provide counseling services, education on drugs and gangs (GREAT Program), implementing Tier II PBIS interventions, and funding for Peer to Peer programs. To address these areas next year we will continue with the implementation of CARE Teams, PBIS, Restorative Practices, counseling services, and School Resource Officer. New supports will include increased funds for school safety and the creation of an alternative suspension classroom, student justice period, and advisory period at Pomolita Middle School.

Another area of need that has been identified is English Language Arts and Math in grades 3-8. District interim assessment data shows some increases in student performance, but have mostly remained flat in the percent of students proficient across the year. This year the district implemented new English Language Arts curriculum in grades TK-8 and provided professional development including model lessons at each elementary school site. In addition, the District provided professional development to teachers on small group instruction, continued to provide reading teachers and reading interventions in elementary and middle schools, provided paraprofessionals to support small group instruction in reading and math, continued to refine units of instruction, provided reading professional development, focused on close reading, collaborative conversations, and evidence based writing, provided secondary after school tutoring and summer school, and continued with Student Success Coordinators. To address this area next year we will be adopting a new reading intervention program at elementary schools and will be fully piloting new 6-8 Math curriculum. In addition, the District will be providing increased professional development that will be focusing on supporting new teachers, and 3-8 grade math content and curriculum training. Lastly, the Leadership Network will be focused on improving Professional Learning Communities with an emphasis on mathematics and academic interactions with a focus on English Learners.

Another area of need indicated was needed supports in college and career counseling. This will be addressed by the addition of funding to support the administration of the PSAT to all students in grades 8-11, increased college counseling and college visits starting in grade 5, continued funding to support the Middle College program, materials and professional development for the Big Picture at South Valley HS, and continued funding support for Title VI Counselors at elementary and secondary schools.

Referring to the California School Dashboard, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

#### **Performance Gaps**

The District's "All Students" Graduation Rate was "Green" with the English Learner and Homeless subgroups two performance levels below at the "Orange" level. The District's "All Students" College and Career Readiness Indicator was "Green" with the Homeless subgroup two performances levels below at the "Orange" level.

The District will continue to support Homeless students through additional academic and social emotional counseling, support from Family Liaisons, and continue coordination services with the Mendocino County Office of Education. In addition, the District will support English Learners through increased college counseling and college visits, PSAT for all 8th-11th grade students, professional development for teachers, and continued support of Summer School.

#### Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts.

#### Schools Identified

Identify the schools within the LEA that have been identified for CSI.

Pomolita Middle School has been identified for Comprehensive Support and Improvement at the school level because all four indicators were red and orange.

• Suspension Rate - Red

- Chronic Absenteeism Orange
- English Language Arts Orange
- Mathematics- Orange

#### Support for Identified Schools

Describe how the LEA supported the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

The District has supported Pomolita Middle School in the development of their CSI plan by providing ongoing school-level needs assessment data which includes monthly suspension and attendance rate data, bimonthly chronic absenteeism data, interim assessment data, and through the Cycle of Inquiry (Data Collaborative) process that occurs in the Fall and the Spring. In addition, the District has met with the school to provide support in the development of the new School Plan for Student Achievement, and has facilitated meetings with an outside consultant who will support the school in implementing alternatives to suspension and restorative practices. The District has explained how categorical and Supplemental and Concentration Grant funding is allocated to each site based on Average Daily Attendance and the number of English Learners, Foster Youth, and Low Income students.

#### Monitoring and Evaluating Effectiveness

Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

The District and Consultant will meet monthly with Pomolita Middle School to monitor and evaluate their plan. In addition, the business department will meet with the school quarterly. In addition, the District will continue to support the Cycle of Inquiry Process (Data Collaborative) in the Fall and Spring of next year.

## **Annual Update**

LCAP Year Reviewed: 2018-19

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

#### Goal 1

Goal 1: To design and implement an educational program that prepares students for success for college and/or career.

See attached LCAP Federal Addendum, Categorical Plan and Strategic Plan.

State and/or Local Priorities Addressed by this goal:

State Priorities: 1. Basic; 2. Implementation of State Standards; 4. Pupil achievement; 5. Pupil engagement; 7. Course access; 8. Other pupil

outcomes Local Priorities:

#### **Annual Measurable Outcomes**

Expected	Actual
Expedied	Actual

<b>Grade 3 Reading At or Above</b>
Benchmark on DIBELS

GRADE 3- Progressively increase at or above benchmark on the End of Year DIBELS in reading.

Grade 3- DIBELS End of Year

- 57% (2018-2019) • 49% (2017-2018)
- 42% (2016-2017)

#### Grade 5 Percent Standard Met or 2018-19 Higher in ELA and Math on SBAC Grade 5- Progressively

2018-19

increase the percent standard

met or higher in English

Language Arts and

mathematics.

Grade 5-

ELA: 29% to 34% (2016-17 to 2017-2018)

Math: 15% to 19% (2016-17 to 2017-2018)

Grade 5 Percent of EL Reclassified English Proficient	2018-19 Grade 5- Progressively increase the percent of second language learners who have been reclassified English Proficient.	Grade 5 EL Reclassification Rate-31% to 37% (2017-2018 to 2018-2019)
Grade 8 Percent Standard Met or Higher in ELA and Math on SBAC	2018-19 Grade 8- Progressively increase percent standard met or higher in English Language Arts and mathematics.	Grade 8- ELA: 36% to 35% (2016-2017 to 2017-2018) Math: 24% to 19% (2016-2017 to 2017-2018)
GRADE 11 Percent of Students who Qualify as College Ready in English and Math on the SBAC	2018-19 GRADE 11- Increase the percent of students who qualify as college ready in English and Math on the SBAC.	Grade 11- ELA: 21 to 20% (2016-2017 to 2017-2018) Math: 10% to 5% (2016-2017 to 2017-2018)
The Percent of English Learners who Become English Proficient	2018-19 Progressively increase the percent of English Learners who become English Proficient on the CELDT.	No CELDT given after 16-17.  New ELPAC (English Language Proficiency Assessment for California) - 21% Level 4 (Spring 2018)
Sufficiency of Instructional Materials	2018-19 Maintain 100% sufficiency of Instructional Materials.	Instructional Materials: 100% sufficiency of instructional materials (2018-2019)
Rate of Teacher Misassignment	2018-19 Progressively decrease the rate of teacher missassignment.	Teacher Missasignment - 0.3% to 0.29% (2017-2018 to 2018-2019)

Increase High School Graduatio Rates to 90% for All Students	n 2018-19 Progressively increase high school graduation rates to 90% for all students.	4 Year Cohort Graduation Rate: 86.1% to 87.4% (2016-2017 to 2017-2018)
A-G and CTE Completion	2018-19 Meet or exceed the state and National average for the percent of graduates who complete a-g requirements and/or 2 CTE courses in a pathway.	A-G Completion: 25.7% to 25.7% (2016-2017 to 2017-2018)  CTE Pathway: 12.6% to 26.3% (2016-2017 to 2017-2018)
Advanced Placement	2018-19 Progressively increase the percent of students taking AP exams and scoring a 3 or higher.	Percent of Students Taking AP Exam: 17% to 19% (2016-2017 to 2017-2018)  Percent of Tests Scoring 3 or Higher: 69% to 65% (2016-2017 to 2017-2018)
Scholastic Aptitude Test (SAT)/American College Testing (ACT)	2018-19 Progressively increase the percent of students scoring SAT 1500 or higher/ACT 21 or higher.	SAT ELA Meeting Benchmark- 85% to 82% (2016-2017 to 2017-2018)  SAT Math Meeting Benchmark - 60% to 67% (2016-2017 to 2017-2018)  ACT - 55% to 71% (2016-2017 to 2017-2018)
Middle School Dropout Rate	2018-19 Decrease the middle school dropout rate.	Middle School Drop Outs:  1 student to 1 student (2016-2017 to 2017-2018)
High School Dropout Rate	2018-19 Decrease the high school dropout rate.	4 Year Adjusted Cohort High School Dropout Rate: 5.4% to 3.9% (2016-2017 to 2017-2018)

#### **Actions / Services**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

#### Action 1

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: All	For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: All	\$71,000 - LCFF - 1000-1999 Certificated Salaries - Cost for 21 department chair stipends @ \$3000 per chair.	\$70,966 - LCFF - 1000-1999 Certificated Salaries - Cost for 21 department chair stipends @ \$3000 per chair.
Location: Specific Grade Spans: Secondary Schools  Continue to fund department chairs to	Location: Specific Grade Spans: Secondary Schools  The district continued to fund department		
support Common Core implementation and define their roles and responsibilities.	chairs to support Common Core implementation and define their roles and responsibilities.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$49,000 - LCFF - 4000-4999 Books and Supplies - Materials and Supplies	\$48,242 - LCFF - 4000-4999 Books and Supplies - Materials and Supplies
Students to be Served: Low Income	Students to be Served: Low Income	Supplies	Supplies
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: All Schools	Location: All Schools		
Purchase library books and materials that are aligned to the text complexity levels of the CCSS and that increase access to informational text.	Library books and materials were purchased that are aligned to the text complexity levels of the CCSS and that increase access to informational text.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$783,000 - LCFF - 1000-1999 Certificated Salaries - 2.84 in Certificated FTE Salaries	\$750,840 - LCFF - 1000-1999 Certificated Salaries - 2.89 Certificated FTE & 4.94 Classified FTE
Students to be Served: Low Income  Scope of Service: LEA-wide	Students to be Served: Low Income  Scope of Service: LEA-wide	and Benefits \$303,467, 5.19 in Classified FTE in Salary and Benefits \$264,164, \$160,146 in	\$543,667, Materials/Supplies \$111,979, Other Operating \$89,243, Equipment \$5,951
Continue to fund site and district-based activities and programs as determined in the school sites' Single Plans for Student Achievement (SPSA). The SPSA is aligned to the three goals of the LCAP.	Location:  Sites have been funded to continue site and district-based activities and programs as determined in the school sites' Single Plans for Student Achievement (SPSA).  The SPSA is aligned to the three goals of the LCAP.	Materials and Supplies, \$55,219 in Operating Expenses.	ф09,240, Equipment ф3,931

## Action 4

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$15,000 - LCFF - 4000-4999 Books and Supplies	\$13,120 - LCFF - 4000-4999 Books and Supplies
Students to be Served: English Learners, Low Income	Students to be Served: English Learners, Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: Specific Grade Spans: K-5	Location: Specific Grade Spans: K-5		
Use DIBELS as a screening tool at the elementary level to determine the core instruction and intervention program.	DIBELS was used as a screening tool at the elementary level to determine the core instruction and intervention program.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: English Learners, Foster Youth, Low Income  Scope of Service: Schoolwide  Location: Specific Grade Spans: Elementary and Middle Schools	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: English Learners, Foster Youth, Low Income  Scope of Service: Schoolwide  Location: Specific Grade Spans: Elementary and Middle Schools	\$1,108,000 - LCFF - 1000-1999 Certificated Salaries - 11.0 Certificated FTE	\$1,123,007 - LCFF - 1000-1999 Certificated Salaries - 11.0 Certificated FTE
Continue to fund 11.0 FTE reading support teachers to serve elementary and middle school students. Implement any recommendations for the high school. Continue to use Read 180 as a supplemental reading support at middle and high schools.	11.0 FTE reading support teachers were funded to serve elementary and middle school students. Implement any recommendations for the high school. Continue to use Read 180 as a supplemental reading support at middle and high schools.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	\$35,000 - LCFF - 5000-5999 Services and Other Operating Expenses	\$35,886 - LCFF - 5000-5999 Services and Other Operating Expenses
Students to be Served: All	Students to be Served: All		
Location: All Schools	Location: All Schools		
Use Illuminate Ed. and Aeries Analytics as a data monitoring system.	Illuminate Ed. and Aeries Analytics are used as a data monitoring system.		

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures

## For Actions/Services included as contributing to meeting Increased or Improved Services Requirement

Students to be Served: English Learners, Low Income

Scope of Service: LEA-wide

Location: Specific Grade Spans: K-12

Provide Summer School program to English Learners, students below grade level in reading and math, and students who need credit recovery, CTE classes, Summer Academy and other summer programs.

## For Actions/Services included as contributing to meeting Increased or Improved Services Requirement

Students to be Served: English Learners, Low Income

Scope of Service: LEA-wide

Location: Specific Grade Spans: K-12

Summer School programs were provided to English Learners, students below grade level in reading and math, and students who need credit recovery, CTE classes, Summer Academy and other summer programs.

\$220,000 - LCFF -1000-1999 Certificated Salaries \$239,295 - LCFF -1000-1999 Certificated Salaries

#### **Action 8**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$157,000 - LCFF - 1000-1999 Certificated Salaries	\$140,129 - LCFF - 1000-1999 Certificated Salaries
Students to be Served: English Learners, Foster Youth, Low Income	Students to be Served: English Learners, Foster Youth, Low Income		
Scope of Service: Schoolwide	Scope of Service: Schoolwide		
Location: Specific Schools: Ukiah High School	Location: Specific Schools: Ukiah High School		
Reduce class sizes to 24:1 in Grade 9 English Language Arts and math classes serving predominantly 9th grade students through Algebra I.	Class sizes were reduced to approximately 27:1 in Grade 9 English Language Arts and math classes serving predominantly 9th grade students through Algebra I.		

#### **Action 9**

Planned Actual Budgeted Estimated Actual

Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$232,000 - LCFF - 2000-2999 Classified Salaries	\$233,414 - LCFF - 2000-2999 Classified Salaries
Students to be Served: English Learners, Low Income	Students to be Served: English Learners, Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: Specific Grade Spans: Elementary School	Location: Specific Grade Spans: Elementary Schools		
Fund 2 hours per day of paraprofessional time for TK and K classes.	2 hours per day of paraprofessional time for TK and K classes were funded.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	\$75,000 - LCFF - 1000-1999 Certificated Salaries	\$75,823 - LCFF - 1000-1999 Certificated Salaries
Students to be Served: All	Students to be Served: All		
Location: All Schools	Location: All Schools		
Provide mentor for new teachers.	Mentors were provided for all new teachers.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$75,000 - LCFF - 1000-1999 Certificated Salaries	\$76,946 - LCFF - 1000-1999 Certificated Salaries
Students to be Served: English Learners, Low Income	Students to be Served: English Learners, Low Income		

Scope of Service: LEA-wide	Scope of Service: LEA-wide	
Location: All Schools	Location: All Schools	
Fund assessment teams to provide support to sites.	Assessment teams were funded to provide support to sites.	

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$49,440 - LCFF - 2000-2999 Classified Salaries	\$0 - LCFF - 1000-1999 Certificated Salaries
Students to be Served: Low Income	Students to be Served: Low Income		
Scope of Service: Limited to Unduplicated Student Group(s)	Scope of Service: Limited to Unduplicated Student Group(s)		
Location: Specific Schools: South Valley Young Parent Program	Location: Specific Schools: South Valley Young Parent Program		
Fund the daycare component of the Young Parent Program.	There was no need for daycare component of program this year.		

	Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
contri	ctions/Services included as buting to meeting Increased or ved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$117,600 - LCFF - 2000-2999 Classified Salaries	\$84,529 - LCFF - 2000-2999 Classified Salaries
	nts to be Served: English ers, Low Income	Students to be Served: English Learners, Low Income		
Scope	of Service: LEA-wide	Scope of Service: LEA-wide		
	on: Specific Grade Spans: ntary Schools	Location: Specific Grade Spans: Elementary Schools		

Provide 3 hours of paraprofessional time to elementary combination classes.	3 hours of paraprofessional time to elementary combination classes was provided.	

For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: All  Location: All Schools  Provide additional support, technology, and instructional materials.  For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: All  Location: All Schools  For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: All  Location: All Schools  Additional support, technology, and instructional materials.  \$5,000 - LCFF - 4000-4999  Books and Supplies  \$726,000 - LCFF - 4000-4999  Books and Supplies - The board approved any unspent SCG funds to be used to purchase new and additional textbooks and technology.	Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
	contributing to meeting Increased or Improved Services Requirement  Students to be Served: All  Location: All Schools  Provide additional support, technology,	contributing to meeting Increased or Improved Services Requirement  Students to be Served: All  Location: All Schools  Additional support, technology, and	` '	4000-4999 Books and Supplies - The board approved any unspent SCG funds to be used to purchase new and additional textbooks and

## Action 15

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: English Learners, Low Income  Scope of Service: LEA-wide  Location: All Schools  Provide two additional professional development days for certificated staff.	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: English Learners, Low Income  Scope of Service: LEA-wide  Location: All Schools  Two additional professional development days for certificated staff were provided.	\$337,840 - LCFF - 1000-1999 Certificated Salaries	\$325,080 - LCFF - 1000-1999 Certificated Salaries (repeated expenditure)

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	\$636,540 - LCFF - 1000-1999 Certificated Salaries	\$612,295 - LCFF - 1000-1999 Certificated Salaries
Students to be Served: All	Students to be Served: All		
Location: All Schools	Location: All Schools		
Improve the quality of professional development by increasing collaboration between principals and teachers on planning a PLC per month.	The quality of professional development was improved by increasing collaboration between principals and teachers on planning a PLC per month. Monthly collaborations occurred.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	\$35,000 - LCFF - 1000-1999 Certificated Salaries	\$26,818 - LCFF - 5000-5999 Services and Other Operating Expenses
Students to be Served: All	Students to be Served: All		
Location: All Schools	Location: All Schools		
Provide additional professional development in the areas of PBIS and Academics, including K-2 reading instructional practices.	Additional professional development was provided in K-2 reading through the 95% group and Gender Spectrum training was provided to all K-12 teachers.		

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	\$20,000 - LCFF - 5000-5999 Services and Other Operating Expenses	\$15,362 - LCFF - 1000-1999 Certificated Salaries

Students to be Served: All	Students to be Served: All	
Location: All Schools	Location: All Schools	
Provide travel funding to support district teams' visitation to like schools/districts who are achieving at higher levels.	Travel funding to support district teams' visitation to like schools/districts who are achieving at higher levels was provided. District teams visited San Bernardino and Long Beach Unified School Districts.	

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$99,750 - LCFF - 1000-1999 Certificated Salaries	\$101,189 - LCFF - 1000-1999 Certificated Salaries
Students to be Served: Low Income	Students to be Served: Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: Specific Grade Spans: Grades 1-6	Location: Specific Grade Spans: Grades 1-6		
Fund the staffing costs of Redwood Valley Outdoor Education Project.	Staffing costs of Redwood Valley Outdoor Education Project were funded.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	Not planned for this year.	\$0	\$0
Students to be Served: Low Income			
Scope of Service: LEA-wide			
Location: Specific Grade Spans: K-6			

Not planned for this year.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$120,000 - LCFF - 1000-1999 Certificated Salaries - 1.0 FTE	\$114,906 - LCFF - 1000-1999 Certificated Salaries
Students to be Served: Low Income	Students to be Served: Low Income	Certificated	
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: Specific Grade Spans: K-12	Location: Specific Grade Spans: K-12		
Fund 1.0 FTE Teacher on Special Assignment (TOSA) to support Science.	1.0 FTE Teacher on Special Assignment (TOSA) was funded to support Science.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$104,970 - LCFF - 1000-1999 Certificated Salaries	\$98,784 - LCFF - 1000-1999 Certificated Salaries
Students to be Served: English Learners, Foster Youth, Low Income	Students to be Served: English Learners, Foster Youth, Low Income		
Scope of Service: Schoolwide	Scope of Service: Schoolwide		
Location: Specific Schools: Ukiah High School Program	Location: Specific Schools: Ukiah High School Program		
Implement middle college and dual enrollment recommendations.	Middle college and dual enrollment recommendations were implemented. The Middle college program started this year at the Mendocino College campus.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: Low Income  Scope of Service: LEA-wide  Location: Specific Schools: South Valley Continuation, UISA, and Ukiah	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: Low Income  Scope of Service: LEA-wide  Location: Specific Schools: South Valley Continuation, UISA, and Ukiah	\$25,000 - LCFF - 5000-5999 Services and Other Operating Expenses	\$18,000 - LCFF - 5000-5999 Services and Other Operating Expenses (repeated expenditure)
HS Implement current online learning options.	HS  Current online learning options are being provided through Odysseyware and Cyber High.		

## Action 24

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$287,600 - LCFF - 1000-1999 Certificated Salaries	\$244,323 - LCFF - 1000-1999 Certificated Salaries
Students to be Served: Low Income	Students to be Served: Low Income		
Scope of Service: Schoolwide	Scope of Service: Schoolwide		
Location: Specific Schools: Eagle Peak Middle School	Location: Specific Schools: Eagle Peak Middle School		
Continue magnet school programs.	The STEM magnet program at Eagle Peak Middle School has continued this year.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	\$61,800 - LCFF - 2000-2999 Classified Salaries	\$30,287 - LCFF - 2000-2999 Classified Salaries
Students to be Served: All	Students to be Served: All		
Location: Specific Schools: Ukiah HS	Location: Specific Schools: Ukiah High School		
Continue to implement a later start time			
at Ukiah High School.	A later start time is continuing to be implemented at Ukiah High School.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$210,000 - LCFF - 1000-1999 Certificated Salaries	\$224,669 - LCFF - 1000-1999 Certificated Salaries
Students to be Served: Low Income	Students to be Served: Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: Specific Schools: Eagle Peak MS, Pomolita MS, Ukiah HS	Location: Specific Schools: Eagle Peak MS, Pomolita MS, Ukiah HS		
Continue the music program.	The music program has continued this year.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$45,000 - LCFF - 4000-4999 Books and Supplies	\$40,701 - LCFF - 4000-4999 Books and Supplies
Students to be Served: Low Income	Students to be Served: Low Income		

Scope of Service: LEA-wide	Scope of Service: LEA-wide	
Location: Specific Schools: Eagle Peak MS, Pomolita MS, Ukiah HS	Location: Specific Schools: Eagle Peak MS, Pomolita MS, Ukiah HS	
Purchase musical instruments and provide end of year cleaning fund.	Musical instruments were purchased and an end of year cleaning fund has been provided.	

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$5,000 - LCFF - 4000-4999 Books and Supplies	\$0 - LCFF - 4000-4999 Books and Supplies
Students to be Served: Low Income	Students to be Served: Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: Specific Schools: Elementary Schools	Location: Specific Schools: Elementary Schools		
Continue to implement Arts Attack curriculum.	The Arts Attack curriculum is continuing to be implemented. There has been no need to purchase additional Arts Attack curriculum.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$50,000 - LCFF - 4000-4999 Books and Supplies	\$49,824 - LCFF - 4000-4999 Books and Supplies
Students to be Served: Low Income	Students to be Served: Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		

Location: All Schools	Location: All Schools	
Provide art materials funding at each school site.	Art materials funding has been provided at each site. Sites have purchased art materials.	

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$120,000 - LCFF - 5000-5999 Services and Other Operating Expenses	\$120,000 - LCFF - 5000-5999 Services and Other Operating Expenses
Students to be Served: Low Income	Students to be Served: Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: Specific Schools: All Elementary School, Eagle Peak 5th grade, and South Valley HS	Location: Specific Schools: All Elementary School, Eagle Peak 5th grade, and South Valley HS		
Contract for services with visual and performing arts (VAPA) specialists for K-6 and South Valley VAPA.	Contract for services with visual and performing arts (VAPA) specialists for K-6 and South Valley VAPA has occurred with the School of Performing Arts and Cultural Education.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$55,000 - LCFF - 5000-5999 Services and Other Operating Expenses	\$19,089 - LCFF - 5000-5999 Services and Other Operating Expenses
Students to be Served: Low Income	Students to be Served: Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		

Location: Specific Schools:  Contract for services with guest artists for	Location: Specific Schools: All elementary schools and 5th grade at Eagle Peak	
Contract for services with guest artists for	g	
K-6.		
	Most schools have contracted for Art	
	Services.	
	Services.	

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	Not occurring this year.	\$0 - Not occurring this year.	\$0
Students to be Served: English Learners, Low Income			
Scope of Service: LEA-wide			
Location: All Schools			
Not occurring this year.			

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$113,300 - LCFF - 1000-1999 Certificated Salaries - 1.0 FTE	\$93,258 - LCFF - 1000-1999 Certificated Salaries - 1.0 FTE
Students to be Served: English Learners, Low Income	Students to be Served: English Learners, Low Income	Certificated, Materials and Supplies	Certificated, Materials and Supplies
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: All Schools	Location: All Schools		
Fund a 1.0 FTE GATE / MESA (Gifted and Talented Education / Mathematics,	1.0 FTE GATE / MESA (Gifted and Talented Education / Mathematics,		

Engineering, Science Achievement) Teacher on Special Assignment.	Engineering, Science Achievement) Teacher on Special Assignment was funded. GATE and MESA activities	
	occurred this year.	

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$80,000 - LCFF - 2000-2999 Classified Salaries	\$68,775 - LCFF - 2000-2999 Classified Salaries
Students to be Served: Low Income	Students to be Served: Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: Specific Schools: Ukiah High School	Location: Specific Schools: Ukiah High School		
Fund in league high school athletic transportation.	In league high school athletic transportation was funded and occurred.		

	Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
contributir	s/Services not included as ig to meeting Increased or Services Requirement	For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	\$38,000 - LCFF - 1000-1999 Certificated Salaries	\$15,058 - LCFF - 1000-1999 Certificated Salaries
Students to	be Served: All	Students to be Served: All		
	oecific Schools: Eagle Peak ta MS, Ukiah HS	Location:		
_	de athletic coaching stipends chool Athletic Directors.	Funding for 9th grade athletic coaching stipends and middle school Athletic Directors have been provided.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$20,000 - LCFF - 4000-4999 Books and Supplies	\$17,866 - LCFF - 4000-4999 Books and Supplies - Includes \$4,511 of Certificated
Students to be Served: Low Income	Students to be Served: Low Income	\$35,000 - LCFF - 5000-5999 Services and	Supplemental Time
Scope of Service: LEA-wide	Scope of Service: LEA-wide	Other Operating Expenses - Travel Costs	\$28,867 - LCFF - 5000-5999 Services and
Location: Specific Schools: Eagle Peak MS, Pomolita MS, Ukiah HS; Specific Grade Spans: 6-12	Location: Specific Schools: Eagle Peak MS, Pomolita MS, Ukiah HS; Specific Grade Spans: 6-12		Other Operating Expenses
Provide funding for academic competitions for clubs (robotics competitions, Science Olympiad, Odyssey of the Mind, etc.).	Funding was provided for academic competitions for clubs (robotics competitions, Science Olympiad, Odyssey of the Mind, etc.).		

## Action 37

	Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$10,000 - LCFF - 5000-5999 Services and Other Operating Expenses	\$10,000 - LCFF - 5000-5999 Services and Other Operating Expenses
	Students to be Served: English Learners	Students to be Served: English Learners		
	Scope of Service: LEA-wide	Scope of Service: LEA-wide		
	Location: All Schools	Location: All Schools		
C	Continue to implement EL monitoring plan.	The EL monitoring plan is continuing to be implemented using the Ellevation data monitoring system.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$1,187,000 - LCFF - 1000-1999 Certificated Salaries	\$1,081,433 - LCFF - 1000-1999 Certificated Salaries
Students to be Served: English Learners, Low Income	Students to be Served: English Learners, Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: All Schools	Location: All Schools		
Continue to fund 12.25 FTE Student Success Coordinators.	12.25 FTE Student Success Coordinators continued to be funded.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$160,000 - LCFF - 4000-4999 Books and Supplies	\$158,735 - LCFF - 4000-4999 Books and Supplies
Students to be Served: Low Income	Students to be Served: Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: Specific Grade Spans: Grades 3-12	Location: Specific Grade Spans: Grades 3-12		
Plan to repair, upgrade, replace etc. for student 1:1 student devices (e.g. Chromebooks).	Chromebooks and parts were purchased to repair, upgrade and replace 1:1 devices.		

Planned	Actual	Budgeted	Estimated Actual Expenditures
Actions/Services	Actions/Services	Expenditures	
For Actions/Services not included as contributing to meeting Increased or	For Actions/Services not included as contributing to meeting Increased or	\$341,000 - LCFF - 2000-2999 Classified	\$346,801 - LCFF - 2000-2999 Classified

Improved Services Requirement	Improved Services Requirement	Salaries	Salaries
Students to be Served: All	Students to be Served: All		
Location: All Schools	Location: All Schools		
Continue to fund five Technology Specialists to support infrastructure for technology implementation in the classroom.	Five Technology Specialists to support infrastructure for technology implementation in the classroom have been funded.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$306,000 - LCFF - 1000-1999 Certificated Salaries	\$292,461 - LCFF - 1000-1999 Certificated Salaries
Students to be Served: Low Income	Students to be Served: Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: Specific Schools: Eagle Peak MS, Pomolita MS	Location: Specific Schools: Eagle Peak MS, Pomolita MS		
Continue to fund middle school academic counselors, 3.0 FTE.	3.0 FTE middle school academic counselors have been funded.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	\$42,230 - LCFF - 1000-1999 Certificated Salaries30 FTE	\$39,963 - LCFF - 1000-1999 Certificated Salaries30 FTE
Students to be Served: All	Students to be Served:		
Location: Specific Schools: Eagle Peak MS, Pomolita MS	Location: Specific Schools:		

Maintain classification as Assistant Principal at middle schools.	The classification of Assistant Principals at middle schools has been maintained.	
Timoparat made sonois.	at middle schools has been maintained.	

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$112,000 - LCFF - 1000-1999 Certificated Salaries	\$113,264 - LCFF - 1000-1999 Certificated Salaries
Students to be Served: Low Income	Students to be Served: Low Income		
Scope of Service: Schoolwide	Scope of Service: Schoolwide		
Location: Specific Schools: Ukiah High School	Location: Specific Schools: Ukiah High School		
Continue to fund an academic counselor at UHS.	An academic counselor at UHS has been funded.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$20,000 - LCFF - 4000-4999 Books and Supplies	\$7,130 - LCFF - 4000-4999 Books and Supplies
Students to be Served: English Learners, Foster Youth, Low Income	Students to be Served: English Learners, Foster Youth, Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: Specific Schools: Eagle Peak MS, Pomolita MS, Ukiah HS	Location: Specific Schools: Eagle Peak MS, Pomolita MS, Ukiah HS		
Continue to implement WEB/Link Crew Programs (student transition and mentor programs) annually.	WEB/Link Crew Programs (student transition and mentor programs) have continued annually.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	\$5,000 - LCFF - 1000-1999 Certificated Salaries	\$626 - LCFF - 1000-1999 Certificated Salaries
Students to be Served: All	Students to be Served: All		
Location: Specific Schools: Elementary Schools	Location: Specific Schools: Elementary Schools		
Host trimester meetings for PreK, Head Start, TK, and Kindergarten teachers for articulation of curriculum.	Trimester meetings for PreK, Head Start, TK, and Kindergarten teachers for articulation of curriculum have occurred.		

## Action 46

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$20,000 - LCFF - 4000-4999 Books and Supplies	\$8,287 - LCFF - 4000-4999 Books and Supplies (repeated expenditure)
Students to be Served: Low Income	Students to be Served: Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: Specific Schools: Eagle Peak MS, Pomolita MS, South Valley HS, Ukiah HS	Location: Specific Schools: Eagle Peak MS, Pomolita MS, South Valley HS, Ukiah HS		
Provide materials for peer to peer programs.	Materials for peer to peer programs have been provided.		

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures

## For Actions/Services included as contributing to meeting Increased or Improved Services Requirement

Students to be Served: English Learners, Foster Youth, Low Income

Scope of Service: LEA-wide

Location: Specific Schools: Eagle Peak

MS, Pomolita MS, Ukiah HS

Continue to fund hours for secondary after school tutoring. Provide late transportation. Provide after school in-home tutoring to foster youth students.

## For Actions/Services included as contributing to meeting Increased or Improved Services Requirement

Students to be Served: English Learners, Foster Youth, Low Income

Scope of Service: LEA-wide

Location: Specific Schools: Eagle Peak

MS, Pomolita MS, Ukiah HS

Hours for secondary after school tutoring were provided. Late transportation was provided. No After school in-home tutoring to foster youth students was provided due to inability to find staffing with contracting agency.

\$50,000 - LCFF 1000-1999 Certificated
Salaries
\$50,000 - LCFF 5000-5999 Services and
Other Operating Expenses
\$10,000 - LCFF 5000-5999 Services and
Other Operating Expenses Contract for tutoring
services.

\$46,812 - LCFF 1000-1999 Certificated
Salaries - Includes .20 FTE
Classified FTE
\$50,000 - LCFF 5000-5999 Services and
Other Operating Expenses
\$0 - LCFF - 5000-5999
Services and Other
Operating Expenses

#### **Action 48**

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: English Learners, Foster Youth, Low Income  Scope of Service: LEA-wide  Location: Specific Schools: All Elementary Schools; Specific Grade Spans: K-3  Provide K-3 after school tutoring.	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: English Learners, Foster Youth, Low Income  Scope of Service: LEA-wide  Location: Specific Schools: All Elementary Schools; Specific Grade Spans: K-3  K-3 after school tutoring occurred this year at all elementary sites.	\$100,000 - LCFF - 1000-1999 Certificated Salaries - Supplemental certificated hourly pay.	\$121,840 - LCFF - 1000-1999 Certificated Salaries

#### **Action 49**

Planned Actual Budgeted Estimated Actual

Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$10,000 - LCFF - 1000-1999 Certificated Salaries	\$0 - LCFF - 1000-1999 Certificated Salaries
Students to be Served: Foster Youth	Students to be Served: Foster Youth		
Scope of Service: Limited to Unduplicated Student Group(s)	Scope of Service: Limited to Unduplicated Student Group(s)		
Location: All Schools	Location: All Schools		
Provide funds for teachers, counselors, and principals to attend after school multiagency Foster Youth meetings.	No funds have been needed for teachers, counselors, and principals to attend after school multi-agency Foster Youth meetings.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$92,700 - LCFF - 2000-2999 Classified Salaries	\$79,684 - LCFF - 2000-2999 Classified Salaries
Students to be Served: Low Income	Students to be Served: Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: All Schools	Location: All Schools		
Provide training for classified staff to support school-wide expectations.	Training was provided for classified staff to support school-wide expectations.		

Planned	Actual	Budgeted	Estimated Actual Expenditures
Actions/Services	Actions/Services	Expenditures	
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$15,000 - LCFF - 5000-5999 Services and Other Operating Expenses	\$15,000 - LCFF - 5000-5999 Services and Other Operating Expenses

Students to be Served: Low Income	Students to be Served: Low Income	
Scope of Service: LEA-wide	Scope of Service: LEA-wide	
Location: Specific Schools: All Elementary Schools	Location: Specific Schools: All Elementary Schools	
Support early literacy, birth to age 5, through the Imagination Library to children who reside in the District's boundaries.	Early literacy was supported, birth to age 5, through the Imagination Library to children who reside in the District's boundaries.	

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$282,220 - LCFF - 1000-1999 Certificated Salaries	\$281,843 - LCFF - 1000-1999 Certificated Salaries
Students to be Served: Low Income	Students to be Served: Low Income		
Scope of Service: Schoolwide	Scope of Service: Schoolwide		
Location: Specific Schools: South Valley HS and Ukiah HS	Location: Specific Schools: South Valley HS and Ukiah HS		
Continue to fund CTE programs at the 13/14 level.	CTE programs have been funded at the 2013/2014 level.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: Low Income  Scope of Service: LEA-wide	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: Low Income  Scope of Service: LEA-wide	\$35,000 - LCFF - 4000-4999 Books and Supplies - Materials and Supplies	\$25,400 - LCFF - 5000-5999 Services and Other Operating Expenses - This includes materials and supplies for students and supplemental time.

Location: Specific Schools: South Valley HS, Ukiah HS, Ukiah ISA; Specific Grade Spans: 10-12	Location: Specific Schools: South Valley HS, Ukiah HS, Ukiah ISA; Specific Grade Spans: 10-12	
Provide funding for Construction Corps program and Big Picture Learning.	Funding was provided for Construction Corps program and Big Picture Learning.	

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$15,000 - LCFF - 5000-5999 Services and Other Operating Expenses	\$12,000 - LCFF - 5000-5999 Services and Other Operating Expenses
Students to be Served: Low Income	Students to be Served: Low Income		(repeated expenditure)
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: All Schools	Location: All Schools		
Implement and evaluate a career exploration and summer internship program.	This year 2nd grade students participated in the career exploration programs provided by Junior Achievement volunteers.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	\$118,800 - LCFF - 5000-5999 Services and Other Operating Expenses	\$139,800 - LCFF - 5000-5999 Services and Other Operating Expenses
Students to be Served: All	Students to be Served: All		
Location: All Schools	Location: All Schools		
Continue to fund California Teacher Induction Program (CTIP) so that teachers	The California Teacher Induction Program (CTIP) was funded so that teachers can		

can clear their credentials.	clear their credentials.	

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	\$25,000 - LCFF - 5000-5999 Services and Other Operating Expenses	\$10,360 - LCFF - 5000-5999 Services and Other Operating Expenses
Students to be Served: All	Students to be Served: All		
Location: All Schools	Location: All Schools		
Provide a mentor or coach for new administrators working to clear their credentials.	A mentor or coach for new administrators working to clear their credentials has been provided.		

### **Action 57**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	\$160,000 - LCFF - 1000-1999 Certificated Salaries	\$287,233 - LCFF - 1000-1999 Certificated Salaries
Students to be Served: All	Students to be Served: All		
Location: All Schools	Location: All Schools		
Continue to fund the increase in substitute teacher pay to attract and retain qualified substitute teachers.	The increase in substitute teacher pay was funded to attract and retain qualified substitute teachers.		

# **Analysis**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the California School Dashboard, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Most of the actions in Goal 1 have been implemented this year, as noted in the above chart. (See attached Final 4th Quarter Strategic Plan Update 2018/2019, pages 1- 26.)

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Many of our metrics improved over the last four years, but some have declined over the last year. (See LCAP October 2018, March Metrics Update, CA Dashboard.) This year, we continued to implement our core actions including: the implementation of our School Site Plans, that include Common Core Implementation, continued professional development on highly effective practices in Literacy, Student Success Coordinators (SSC) that are focused on EL students, K-8 reading teachers, the use of DIBELS reading assessment, additional counselors, the music and art programs, garden and nutrition education, Chromebook technology, after school tutoring and summer school, TK/K and combination class support, refining our ELD systems and programs, CTE programs, and mentoring for new teachers. In addition, we have continued the STEM magnet school at Eagle Peak Middle School and have had our first year of the Middle College program.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

These estimates were based on expenditures through April, 2019.

- Action 4: Use DIBELS as a screening tool cost of assessment was less than estimated.
- Action 8: 9th Grade class size reduction came in lower because staffing was not available.
- Action 13: 3 hours of paraprofessional support staffing cost came in lower than expected.
- Action 14: Provide additional support, technology and instructional materials, the board approved using unspect SCG on new technology and textbooks.
- Action 17: Provide additional professional development cost were covered through other funding.
- Action 18: Travel costs were not as high as expected.
- Action 23: Continue to implement current online options number of licenses needed was less than expected.
- Action 24: Continue to implement Magnet School materials came in lower than needed.
- Action 25: Providing a late start bussing costs are lower than budgeted.
- Action 28: Arts Attack replacement materials were not needed.
- Action 31: Contract for guest artists was lower because some schools were not able to contract with an artist.
- Action 33: GATE/MESA materials and supplies came in lower than expected.
- Action 34: In league high school athletic transportation costs have come in lower than expected.
- Action 35: 9th grade coaching stipends came in lower than expected.

- Action 44: Web/Link Crew costs came in lower than expected due to less professional development needed.
- Action 45: Trimester meetings for PreK, TK, and K have come in lower due to lower supplemental costs.
- Action 48: After school tutoring costs have come in higher due to higher staffing costs.
- Action 49: Multiagency foster meetings were scheduled during school and funding was not needed.
- Action 50: Training for classified staff in school wide expectations came in lower than expected due to voluntary participation.
- Action 53: Materials and supplies list came in lower than budgeted.
- Action 54: Cost for career exploration program came in lower because CTE internship program was funded with other sources.
- Action 55: Cost for all teachers to participate in CTIP program were higher due to increases in participation.
- Action 56: The amount of funds expended were less than needed because there was less participation.
- Action 57: The cost for increased substitute pay came in significantly higher than expected due to an increase in the amount of substitutes needed.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the California School Dashboard, as applicable. Identify where those changes can be found in the LCAP.

After analyzing our LCAP metrics and our Dashboard (LCFF Evaluation Rubric) data, the analysis shows areas of need in ELA and Math achievement, Literacy, Career Technical Education, and College Readiness. All subgroups where Orange on the Dashboard for ELA and all subgroups where Red or Orange on the Dashboard for Math. The English Learner, Homeless, Socioeconomically Disadvantaged, and Students with Disabilities subgroups were Yellow or Orange on the Dashboard for College and Career Readiness.

The following changes have been made to the LCAP:

- 1. Goal 1, Action 5: Administer the PSAT to all students in grades 8-11
- Goal 2, Action 8: Provide Summer programs and continue bussing and other supports
- 3. Goal 1, Action 15: Provide increased funds for additional support, technology, and instructional materials
- 4. Goal 1, Action 18: Provide increased professional development funding
- 5. Goal 1, Action 20: Provide college counseling and college visits beginning in grade 5
- 6. Goal 1, Action 24: Increased funding for middle college and dual enrollment recommendations
- 7. Goal 1, Action 26: Provide materials funding and professional development for Big Picture at South Valley HS
- 8. Goal 1, Action 40: Provide stipends for Academic Coaches
- 9. Goal 1, Action 46: Continue to fund Title VI Counselors at elementary and secondary schools

# Goal 2

Goal 2: To create a safe, positive, orderly, productive, healthy and respectful learning environment that values diversity and collaboration.

See attached LCAP Federal Addendum, Categorical Plan and Strategic Plan.

State and/or Local Priorities Addressed by this goal:

State Priorities: 1. Basic; 5. Pupil engagement; 6. School climate; 8. Other pupil outcomes

Local Priorities:

### **Annual Measurable Outcomes**

Ex	pected	Actual
Chronic Absenteeism	2018-19  Decrease Chronic Absenteeism rate by 3% annually until the rate is 8% or less.	Chronic Absenteeism: 17.6% to 17.6% (2016-2017 to 2017-2018)
Attendance Rate	2018-19 Meet or exceed a 95% attendance rate for all students.	Attendance Rate: 94.1% to 94.0% (2016-2017 to 2017-2018)
Suspension and Expulsion Rate	2018-19 Progressively decrease suspension and expulsion rate with an emphasis on Socio-Economically Disadvantaged, Native American, and Special Education students.	Suspension Rate: 9.2% to 8.9% (2016-2017 to 2017-2018)  Expulsion Rate: 0.22% to 0.35% (2016-2017 to 2017-2018)
Facilities Inspection Tool (FIT)	2018-19 100% of schools with score of fair or higher on the Facilities Inspection Tool (FIT).	100% of schools have a score of fair or higher on the Facilities Inspection Tool (FIT).

Student and Parent Survey	<b>2018-19</b> Continue to implement a parent and student survey.	Parent Survey - 44% to 43% completed the survey (2017-2018 to 2018-2019)
		Student Survey - 50% to 54% of grade 6-12 students completed the survey (2017-2018 to 2018-2019)

## **Actions / Services**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

# Action 1

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: Low Income  Scope of Service: LEA-wide  Location: All Schools  Implement Positive Behavior Intervention Support and Restorative Practices at all schools. Implement the PBIS sustainability plan.	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: Low Income  Scope of Service: LEA-wide  Location: All Schools  Positive Behavior Intervention Support and Restorative Practices is being implemented at all schools.  The PBIS sustainability plan is being implemented.	\$50,000 - LCFF - 5000-5999 Services and Other Operating Expenses \$35,000 - LCFF - 1000-1999 Certificated Salaries	\$47,800 - LCFF - 5000-5999 Services and Other Operating Expenses \$14,998 - LCFF - 1000-1999 Certificated Salaries - This also includes PBIS Incentives (Materials and Supplies)

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: Low Income  Scope of Service: LEA-wide  Location: Specific Schools: All Elementary Schools  Continue to fund CARE teams at elementary sites.	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: Low Income  Scope of Service: LEA-wide  Location: Specific Schools: All Elementary Schools  CARE teams have been funded at elementary sites.	\$12,000 - LCFF - 4000-4999 Books and Supplies	\$7,839 - LCFF - 4000-4999 Books and Supplies - This also includes supplemental pay for CARE team coordinators.

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$90,000 - LCFF - 5000-5999 Services and Other Operating Expenses	\$90,000 - LCFF - 5000-5999 Services and Other Operating Expenses
Students to be Served: Low Income	Students to be Served: Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: All Schools	Location: All Schools		
Maintain a School Resource Officer.	A School Resource Officer has been maintained this year.		

## Action 4

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$118,526 - LCFF - 5000-5999 Services and Other Operating Expenses	\$0 - LCFF - 5000-5999 Services and Other Operating Expenses
Students to be Served: Low Income	Students to be Served: Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: Specific Schools: Calpella ES, Grace Hudson ES, Eagle Peak MS	Location: Specific Schools: Calpella ES, Grace Hudson ES, Eagle Peak MS		
Hire a School Resource Office to serve schools outside of the Ukiah city limits.	The District was not able to contract for a School Resource Officer for schools outside of the Ukiah city limits.		

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures

For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$100,000 - LCFF - 4000-4999 Books and Supplies	\$91,570 - LCFF - 4000-4999 Books and Supplies
Students to be Served: Low Income	Students to be Served: Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: All Schools	Location: All Schools		
Funding for collaborative classroom furniture.	Funds were provided for collaborative classroom furniture.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures	
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$117,922 - LCFF - 4000-4999 Books and Supplies	\$117,922 - LCFF - 6000-6999 Capital Outlay	
Students to be Served: Low Income	Students to be Served: Low Income			
Scope of Service: LEA-wide	Scope of Service: LEA-wide			
Location: All Schools	Location: All Schools			
Allocate funds for facilities projects.	Funds were allocated for facilities projects and projects were completed.			

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	\$73,130 - LCFF - 2000-2999 Classified Salaries	\$67,620 - LCFF - 2000-2999 Classified Salaries
Students to be Served: All	Students to be Served: All		
Location: All Schools	Location: All Schools		

Continue to fund a 1.0 FTE Grounds person	1.0 FTE Grounds person has continued to be funded.	

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services not inclu contributing to meeting Increa Improved Services Requireme	ased or contributing to meeting Incre	eased or 2000-2999 Classified	\$131,561 - LCFF - 2000-2999 Classified Salaries
Students to be Served: All	Students to be Served: All		
Location: All Schools	Location: All Schools		
Continue to fund 3.0 FTE custodia support school safety and facilitie		chool	

# Action 9

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	Not planned for this year.	\$0	\$0
Students to be Served: All			
Location: All Schools			
Not planned for this year.			

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or	For Actions/Services included as contributing to meeting Increased or	\$104,000 - LCFF - 2000-2999 Classified	\$105,229 - LCFF - 2000-2999 Classified

#### Salaries Salaries **Improved Services Requirement Improved Services Requirement** \$104,000 - LCFF -\$97,641 - LCFF -Students to be Served: Foster Youth, Students to be Served: Foster Youth, 1000-1999 Certificated 1000-1999 Certificated Low Income Low Income Salaries Salaries \$30,000 - LCFF -\$32,806 - LCFF -Scope of Service: LEA-wide Scope of Service: LEA-wide 5000-5999 Services and 5000-5999 Services and Other Operating Expenses Other Operating Expenses Location: Specific Schools: Eagle Peak Location: Specific Schools: Eagle Peak MS, Pomolita MS, Ukiah HS MS, Pomolita MS, Ukiah HS Social and emotional counseling support at Sustain social and emotional counseling support at all all secondary schools through contracting secondary schools through contracting for for services and hiring 2.0 FTE social emotional counselors was sustained. services and hiring 2.0 FTE social

#### **Action 11**

emotional counselors.

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures	
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$104,000 - LCFF - 2000-2999 Classified Salaries - 1.0 Classified FTE	\$105,558 - LCFF - 2000-2999 Classified Salaries	
Students to be Served: Foster Youth, Low Income	Students to be Served: Foster Youth, Low Income			
Scope of Service: Schoolwide  Location: Specific Schools: Oak Manor	Scope of Service: Schoolwide  Location: Specific Schools: Oak Manor			
Elementary	Elementary			
Hire a behavioral specialist to support a positive learning environment for all students at Oak Manor.	A behavioral specialist to support a positive learning environment for all students at Oak Manor continues to provide service and has also supported other elementary schools when requested.			

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures

For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$610,000 - LCFF - 2000-2999 Classified Salaries	\$614,778 - LCFF - 2000-2999 Classified Salaries
Students to be Served: Foster Youth, Low Income	Students to be Served: Foster Youth, Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: Specific Schools: All Elementary Schools	Location: Specific Schools: All Elementary Schools		
Continue to fund a full time counselor at each elementary school (6.0 FTE).	6.0 FTE full time counselors at each elementary school continue to provide service.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$12,360 - LCFF - 2000-2999 Classified Salaries	\$9,853 - LCFF - 2000-2999 Classified Salaries (repeated expenditure)
Students to be Served: Low Income	Students to be Served: Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: All Schools	Location: All Schools		
Continue to fund Health Assistant to 190 days.	Health Assistants continue to provide 190 days of service.		

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$432,600 - LCFF - 1000-1999 Certificated Salaries	\$452,425 - LCFF - 1000-1999 Certificated Salaries - 5.0 Certificated FTE

Students to be Served: Low Income	Students to be Served: Low Income	
Scope of Service: LEA-wide	Scope of Service: LEA-wide	
Location: Specific Schools: All Elementary Schools	Location: Specific Schools: All Elementary Schools	
Fund one Physical Education teacher at every elementary school to support health and nutrition, physical activity, and positive behavior.	One Physical Education teacher at every elementary school to support health and nutrition, physical activity, and positive behavior has been funded.	

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$3,000 - LCFF - 1000-1999 Certificated Salaries	\$0 - LCFF - 1000-1999 Certificated Salaries
Students to be Served: Low Income	Students to be Served: Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: Specific Schools: All Elementary Schools	Location: Specific Schools: All Elementary Schools		
Continue to implement Second Step, social emotional curriculum, for grades K-6 in elementary schools.	Training has occurred during work hours.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: Low Income	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: Low Income	\$5,000 - LCFF - 4000-4999 Books and Supplies	\$3,651 - LCFF - 4000-4999 Books and Supplies

Scope of Service: LEA-wide	Scope of Service: LEA-wide	
Location: Specific Schools: All Elementary Schools	Location: Specific Schools: All Elementary Schools	
Purchase Second Step replacement kits.	Additional Second Step kits were purchased .	

## **Analysis**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the California School Dashboard, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Most of the actions in Goal 2 have been implemented this year, as noted in the above chart. (See attached 4th Quarter/Final Strategic Plan Update for further details, pages 26-35.)

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Our data has shown that chronic absenteeism is down but our overall attendance rate remains flat. Our suspension rates have decreased from the same time as last year at seven out of our eleven school sites. In addition, most subgroups have decreased suspension rates, except Other/Multiple and Homeless subgroups. There has been an increase in the participation of students on our surveys and we had a slight decrease of 1% participation on the parent survey. We continue to implement our core strategies around improving climate and attendance which include PBIS, Second Step curriculum, CARE Teams, Social-Emotional Counselors, School Resource Officer, Family Liaisons, PE teachers, Health Assistants and classroom support, with clear guidelines for core positions. The district's facilities continue to have a 100% Fair or Higher on the FIT. The core strategies of increased custodial and grounds staff, classroom furniture, campus landscaping, and facilities projects have all supported the improved safe school environments in our district.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

These estimates were based on expenditures through April, 2019.

- Action 1: Supplemental time has come in lower than expected.
- Action 2: Care Team Coordinators supplementals were not needed at all sites.
- Action 4: A School Resource Officer was not able to be hired.
- Action 8: Custodial staffing costs came in lower due to placement on the salary schedule.
- Action 13: Staffing costs for increased health assistants to 190 days was less than budgeted due to placement on salary schedule.

Action 15: Funding for Second Step training was not needed.

Action 16: Estimated need for Second Step replacement materials was less than expected.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the California School Dashboard, as applicable. Identify where those changes can be found in the LCAP.

After analyzing our LCAP metrics and our Dashboard (LCFF Evaluation Rubric) data, the analysis shows areas of need in attendance and suspensions for most subgroups, including Social Economically Disadvantage, Native American and Special Education.

The following changes have been made to the LCAP:

<u>Goal 2, Action 5</u>: Comprehensive Support and Improvement, contract for service to provide professional development and consultation to Pomolita Middle School to develop an alternative to suspension classroom, student justice center, and advisory period.

Goal 2, Action 11: Provide funds for school safety

Goal 2, Action 12: Provide funds to support the 20/20 waste reduction goal

Goal 2, Action 13: Purchase a mobile food service vehicle to serve healthy meals on district campuses and in the summer program

To further address the areas of need, the roles and responsibilities of core positions have been clearly defined and agreed upon to focus on improving attendance and lowering suspension.

# Goal 3

Goal 3: To engage our parents and community in a collaborative partnership that supports the success of our students.

See attached LCAP Federal Addendum, Categorical Plan and Strategic Plan.

State and/or Local Priorities Addressed by this goal:

State Priorities: 3. Parent involvement

Local Priorities:

### **Annual Measurable Outcomes**

Expected		Actual
Parent Survey (Including parents of unduplicated pupils and pupils with exceptional needs.)	At least 80% of parents believe that they are meaningfully involved in the education of their children (parent survey).	83% of parents feel they are meaningfully involved in the education of their children based on the parent survey.
Parents Participation in LCAP Meetings (Includes School Site Council Representation.)	2018-19 The number of parents who attended LCAP/Strategic plan stakeholders meetings.	39 parents to 27 parents (2017-2018 to 2018-2019) that participated in LCAP/Strategic plan stakeholder meetings.

## **Actions / Services**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

## Action 1

	Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$41,500 - LCFF - 5000-5999 Services and Other Operating Expenses	\$32,356 - LCFF - 5000-5999 Services and Other Operating Expenses
	Students to be Served: English Learners, Low Income	Students to be Served: English Learners, Low Income		
	Scope of Service: LEA-wide	Scope of Service: LEA-wide		
	Location: All Schools	Location: All Schools		
e ir	Continue a comprehensive parent ducation program across the district ncluding technology, drug prevention, teracy, and math.	Parent Institute for Quality Education (PIQE) was provided this year. Other parent trainings have occurred.		

	Planned	Actual	Budgeted	Estimated Actual
	Actions/Services	Actions/Services	Expenditures	Expenditures
contri Impro Studer Learne Scope Locatio	buting to meeting Increased or ved Services Requirement hts to be Served: English ers, Foster Youth, Low Income of Service: LEA-wide on: All Schools in 10.5 bilingual parent liaisons Community Liaisons)	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement  Students to be Served: English Learners, Foster Youth, Low Income  Scope of Service: LEA-wide  Location: All Schools  10.5 bilingual parent liaisons (Family Community Liaisons) have been	\$600,500 - LCFF - 2000-2999 Classified Salaries - 10.5 FTE Classified	\$584,328 - LCFF - 2000-2999 Classified Salaries

maintained and continue to support schools.		
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Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$2,000 - LCFF - 2000-2999 Classified Salaries	\$305 - LCFF - 4000-4999 Books and Supplies
Students to be Served: Low Income	Students to be Served: Low Income		
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: All Schools	Location: All Schools		
Provide child care, food, and translation during meetings to increase participation.	Child care, food, and translation during meetings to increase participation has occurred.		

## Action 4

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement		\$0 - Will be embedded in other trainings.	\$0
Students to be Served: All			
Location: All Schools			
Will be embedded in other trainings.			

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures

For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	\$10,000 - LCFF - 5000-5999 Services and Other Operating Expenses	\$10,166 - LCFF - 5000-5999 Services and Other Operating Expenses
Students to be Served: All	Students to be Served: All		
Location: All Schools	Location: All Schools		
Continue to implement a parent and student survey.	The parent and student surveys continue to be implemented.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement	\$20,000 - LCFF - 5000-5999 Services and Other Operating Expenses	\$16,557 - LCFF - 5000-5999 Services and Other Operating Expenses
Students to be Served: All	Students to be Served: All		
Location: All Schools	Location: All Schools		
Contract for communication services.	Communication services were contracted for the year and provided.		

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	For Actions/Services included as contributing to meeting Increased or Improved Services Requirement	\$100,000 - LCFF - 2000-2999 Classified Salaries - 1.0 FTE	\$112,422 - LCFF - 2000-2999 Classified Salaries
Students to be Served: Low Income	Students to be Served: Low Income	Classified	
Scope of Service: LEA-wide	Scope of Service: LEA-wide		
Location: All Schools	Location: All Schools		
Hire a full-time communications and	A full-time communications and		

community engagement employee.	community engagement employee was hired.	

## **Analysis**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the California School Dashboard, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Most of the actions in Goal 3 have been implemented this year, as noted in the chart above. (See attached 4th Quarter/Final Strategic Plan Update for further details, pages 35-38.)

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

83% of our parents who took the parent survey felt they were meaningfully involved in their child's education this year. We continued to focus on increasing parent and community engagement through our bilingual family liaisons, the parent and student surveys, the use of our websites and social media, and parent engagement activities at sites. In addition, we had two weekend sessions of the Parent Institute for Quality Education.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

These estimates were based on expenditures through April, 2019.

- Action 1: Cost for parent education came in lower than estimated.
- Action 3: Childcare and food came in lower than estimated.
- Action 6: Contract for communications came in lower than expected due to new communications position.
- Action 7: Cost for communications position came in higher due to placement on the salary schedule.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the California School Dashboard, as applicable. Identify where those changes can be found in the LCAP.

After analyzing our LCAP metrics and our Dashboard (LCFF Evaluation Rubric) data, the analysis shows areas of need in increasing parent participation at LCAP stakeholders meeting and communication with parents. We will continue to refine the roles of our Parent Community Liaisons and strengthen our communication and outreach through our Communications and Community Engagement officer.

# Stakeholder Engagement

LCAP Year: 2019-20

# **Involvement Process for LCAP and Annual Update**

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

Date	Action	Participants	Facilitator
Dec. 7 2018	LCAP Consult w/UTA	UTA / Nicole Glentzer	Deb Kubin
Jan. 24, 2019	Strategic Plan Mid-Year Review	Board	Deb Kubin
Feb. 14	Board Input	Board and Community	Deb Kubin
Feb. 21	Draft of Strategic Plan/LCAP (Leadership)	Leadership	Deb Kubin
Mar. 5	LCAP Consult w/UTA Rep Council	UTA Rep Council	Deb Kubin
Mar. 7	DAC Input on Strategic Plan, 5:30 – 7 pm, DSC	DAC	Deb Kubin
Mar. 8	Health Advisory Committee	Health Advisory	Katie Sommer
Mar. 14	UHS Leadership Classes	UHS Students	Deb Kubin
Mar. 14	Board Meeting	Board and Community	Deb Kubin

Mar. 11	Title VI	Title VI	Scott Paulin
Mar. 13	DELAC	DELAC	Susanna Lowery
Mar. 19	LCAP Consult w/UTA Negotiation Team	UTA	Deb Kubin
Mar. 22	LCAP Consult w/CSEA Negotiation Team	CSEA	Katie Sommer
Mar. 26	Student Success Coordinators	Student Success Coordinators	Katie Sommer
Mar. 26	MESA Student Leadership	UHS MESA	Deb Kubin
Mar. 27	Strategic Plan/LCAP Community Forum – 5:30-6:30 pm	Parents and Community	Deb Kubin
Apr. 1	District Curriculum Committee	DCC	Katie Sommer
Apr. 11	Board Meeting	Board and Community	Deb Kubin
Apr. 25	Leadership Review of Draft #1	Leadership	Deb Kubin
Apr. 25	DAC Review of Draft #1, 5:30 – 7 pm, DSC	DAC	Deb Kubin
May 9	Draft #1 to Board for input	Board and Community	Deb Kubin
June 18	Public Hearing for LCAP	Board and Community	Deb Kubin
June 20	Approval of LCAP	Board and Community	Deb Kubin

# **Impact on LCAP and Annual Update**

How did these consultations impact the LCAP for the upcoming year?

Date	Action	Participants	Facilitator	Impact on LCAP
Dec. 7 2018	LCAP Consult w/UTA	UTA / Nicole Glentzer	Deb Kubin	Staff reviewed data to date. UTA suggested additional professional development, funds for attracting and retaining teachers, funding the Autism program from SCG, adding an "OCC" class, and additional tutoring funds for Foster youth.
Jan. 24, 2019	Strategic Plan Mid-Year Review	Board	Deb Kubin	Staff reported to the Board on mid-year Strategic Plan/LCAP progress and made adjustments to the plan.
Feb. 14	Board Input	Board and Community	Deb Kubin	Board reaffirmed the funding for the planned positions for 19/20.
Feb. 21	Draft of Strategic Plan/LCAP (Leadership)	Leadership	Deb Kubin	Leadership reviewed data and brainstormed potential solutions

				to gaps in data including areas for Goals 1 and 2.
Mar. 5	LCAP Consult w/UTA Rep Council	UTA Rep Council	Deb Kubin	UTA Rep Council reviewed current progress on metrics and brainstormed solutions to increase student achievement including the need to support students in the area of trauma, providing additional classroom support, school facilities, and attracting and retaining employees.
Mar. 7	DAC Input on Strategic Plan, 5:30 – 7 pm, DSC	DAC	Deb Kubin	DAC reviewed current progress on metrics and brainstormed solutions with emphasis on parent engagement strategies.
Mar. 8	Health Advisory Committee	Health Advisory	Katie Sommer	The HAC reviewed data with a focus on generating ideas for summer counseling and Tier I and II supports.
Mar. 14	UHS Leadership Classes	UHS Students	Deb Kubin	Students reviewed

				the strategic plan and brainstormed ideas regarding increasing earlier access to college information, additional access to counselors, traffic issues, and other academic supports.	
Mar. 14	Board Meeting	Board and Community	Deb Kubin	Board gave direction to heavily consider one-time expenditures and to spend unspent SCG funds on providing additional technology, textbooks, and other instructional materials.	
Mar. 11	Title VI	Title VI	Scott Paulin	Title VI reviewed data and discussed additional support in the area of professional development for cultural competency.	
Mar. 13	DELAC	DELAC	Susanna Lowery	DELAC brainstormed ideas regarding increased support for facilities security, alternatives to suspension, and	

				academic supports.
Mar. 19	LCAP Consult w/UTA Negotiation Team	UTA	Deb Kubin	UTA reviewed progress on metrics and brainstormed solutions to increasing student achievement including various one-time technology expenditures and attracting and retaining high quality teachers.
Mar. 22	LCAP Consult w/CSEA Negotiation Team	CSEA	Katie Sommer	CSEA brainstormed ideas to attract and retain staff, offer parent workshops, additional professional development for classified employees, and improving morale.
Mar. 26	Student Success Coordinators	Student Success Coordinators	Katie Sommer	SSCs reviewed metric progress and brainstormed ideas regarding highly qualified teachers, technology purchases and various supports for EL students.
Mar. 26	MESA Student Leadership	UHS MESA	Deb Kubin	MESA students discussed the need

				for additional academic counseling earlier and access to the variety of classes offered at UHS.	
Mar. 27	Strategic Plan/LCAP Community Forum – 5:30-6:30 pm	Parents and Community	Deb Kubin	Community members reviewed data and offered suggested actions around expanded Saturday schools, attendance programs, wellness programs, cultural competency, facilities improvements and community service events.	
Apr. 1	District Curriculum Committee	DCC	Katie Sommer	DCC reviewed data and brainstormed ideas to address deficits including additional paraprofessional support, additional professional development, parent education, and tutoring.	
Apr. 11	Board Meeting	Board and Community	Deb Kubin	Board members reviewed the lists of ideas generated and added one item to the list for consideration.	

Apr. 25	Leadership Review of Draft #1	Leadership	Deb Kubin	Leadership reviewed all items and prioritized using sticky dot voting.
Apr. 25	DAC Review of Draft #1, 5:30 – 7 pm, DSC	DAC	Deb Kubin	DAC reviewed all items and prioritized using sticky dot voting.
May 9	Draft #1 to Board for input	Board and Community	Deb Kubin	The Board reviewed the prioritization lists and gave direction to staff and what to put in the LCAP based on stakeholder feedback.
June 18	Public Hearing for LCAP	Board and Community	Deb Kubin	
June 20	Approval of LCAP	Board and Community	Deb Kubin	

## Goals, Actions, & Services

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEAs goals. Duplicate the table as needed.

(Select from New Goal, Modified Goal, or Unchanged Goal)

**Unchanged Goal** 

#### Goal 1

Goal 1: To design and implement an educational program that prepares students for success for college and/or career.

See attached LCAP Federal Addendum, Categorical Plan and Strategic Plan.

### State and/or Local Priorities Addressed by this goal:

State Priorities: 1. Basic; 2. Implementation of State Standards; 4. Pupil achievement; 5. Pupil engagement; 7. Course access; 8. Other pupil outcomes

Local Priorities:

#### **Identified Need:**

After analyzing our LCAP metrics and our Dashboard (LCFF Evaluation Rubric) data, the analysis shows areas of need in ELA and Math achievement, Literacy, Career Technical Education, and College Readiness. All subgroups where Orange on the Dashboard for ELA and all subgroups where Red or Orange on the Dashboard for Math. The English Learner, Homeless, Socioeconomically Disadvantaged, and Students with Disabilities subgroups were Yellow or Orange on the Dashboard for College and Career Readiness.

#### **Expected Annual Measurable Outcomes**

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Grade 3 Reading At or Above Benchmark on DIBELS	GRADE 3- At or Above Benchmark on the End of Year DIBELS 42% (15-16 baseline)	GRADE 3- Progressively increase at or above benchmark on the End of Year DIBELS in reading.	GRADE 3- Progressively increase at or above benchmark on the End of Year DIBELS in reading.	GRADE 3- Progressively increase at or above benchmark on the End of Year DIBELS in reading.
Grade 5 Percent Standard	GRADE 5- ELA 33%	GRADE 5-	GRADE	GRADE

Met or Higher in ELA and Math on SBAC	Standard Met or Higher on SBAC (2015-2016) and Math 25% Standard Met or Higher on SBAC (2015-2016).	Progressively increase the percent standard met or higher in English Language Arts and mathematics.	5- Progressively increase the percent standard met or higher in English Language Arts and mathematics.	5- Progressively increase the percent standard met or higher in English Language Arts and mathematics.
Grade 5 Percent of EL Reclassified English Proficient	Grade 5- Progressively increase the percent of second language learners who have been reclassified English Proficient from 33%	Grade 5- Progressively increase the percent of second language learners who have been reclassified English Proficient.	Grade 5- Progressively increase the percent of second language learners who have been reclassified English Proficient.	Grade 5- Progressively increase the percent of second language learners who have been reclassified English Proficient.
Grade 8 Percent Standard Met or Higher in ELA and Math on SBAC	Grade 8- Progressively increase percent standard met or higher in English Language Arts from 33% and in mathematics 17%.	Grade 8- Progressively increase percent standard met or higher in English Language Arts and mathematics.	Grade 8- Progressively increase percent standard met or higher in English Language Arts and mathematics.	Grade 8- Progressively increase percent standard met or higher in English Language Arts and mathematics.
GRADE 11 Percent of Students who Qualify as College Ready in English and Math on the SBAC	GRADE 11- Increase the percent of students who qualify as college ready in English from 14% and in Math from 4% on the SBAC.	GRADE 11- Increase the percent of students who qualify as college ready in English and Math on the SBAC.	GRADE 11- Increase the percent of students who qualify as college ready in English and Math on the SBAC.	GRADE 11- Increase the percent of students who qualify as college ready in English and Math on the SBAC.
The Percent of English Learners who Become English Proficient	Progressively increase the percent of English Learners who become English Proficient on the CELDT from 17.9%.	Progressively increase the percent of English Learners who become English Proficient on the CELDT.	Progressively increase the percent of English Learners who become English Proficient on the CELDT.	Progressively increase the percent of English Learners who become English Proficient on the CELDT.
Sufficiency of Instructional Materials	Maintain 100% sufficiency of Instructional	Maintain 100% sufficiency of Instructional	Maintain 100% sufficiency of Instructional	Maintain 100% sufficiency of Instructional

	Materials.	Materials.	Materials.	Materials.
Rate of Teacher Misassignment	Rate of teacher missasignment 0.6%	Progressively decrease the rate of teacher missassignment.	Progressively decrease the rate of teacher missassignment.	Progressively decrease the rate of teacher missassignment.
Increase High School Graduation Rates to 90% for All Students	Progressively increase high school graduation rates to 90% for all students from 90.3%	Progressively increase high school graduation rates to 90% for all students.	Progressively increase high school graduation rates to 90% for all students.	Progressively increase high school graduation rates to 90% for all students.
A-G and CTE Completion	Meet or exceed the state and National average for the percent of graduates who complete a-g requirements and/or 2 CTE courses in a pathway. 27% A-G and 24% CTE.	Meet or exceed the state and National average for the percent of graduates who complete a-g requirements and/or 2 CTE courses in a pathway.	Meet or exceed the state and National average for the percent of graduates who complete a-g requirements and/or 2 CTE courses in a pathway.	Meet or exceed the state and National average for the percent of graduates who complete a-g requirements and/or 2 CTE courses in a pathway.
Advanced Placement	Progressively increase the percent of students taking AP exams and scoring a 3 or higher, from 19% who took exam, and 74.6% who had a 3 or higher.	Progressively increase the percent of students taking AP exams and scoring a 3 or higher.	Progressively increase the percent of students taking AP exams and scoring a 3 or higher.	Progressively increase the percent of students taking AP exams and scoring a 3 or higher.
Scholastic Aptitude Test (SAT)/American College Testing (ACT)	Progressively increase the percent of students scoring SAT 1500 or higher/ACT 21 or higher, from 57% on SAT and 62% on ACT.	Progressively increase the percent of students scoring SAT 1500 or higher/ACT 21 or higher.	Progressively increase the percent of students scoring SAT 1500 or higher/ACT 21 or higher.	Progressively increase the percent of students scoring SAT 1500 or higher/ACT 21 or higher.
Middle School Dropout Rate	Decrease the middle school dropout rate from 3 students.	Decrease the middle school dropout rate.	Decrease the middle school dropout rate.	Decrease the middle school dropout rate.
High School Dropout Rate	Decrease the high school dropout rate from 4.3%.	Decrease the high school dropout rate.	Decrease the high school dropout rate.	Decrease the high school dropout rate.

# **Planned Actions / Services**

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

#### Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Great	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	Specific Grade Spans: Secondary Schools

### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

### **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Continue to fund department chairs to support Common Core implementation and define their roles and responsibilities.	Continue to fund department chairs to support Common Core implementation and define their roles and responsibilities.	Continue to fund department chairs to support Common Core implementation and define their roles and responsibilities.

## **Budgeted Expenditures**

	2017-18	2018-19	2019-20
Amount	\$71,000	\$71,000	\$71,000
Source	LCFF	LCFF	LCFF
Budget Reference	1000-1999 Certificated Salaries; Cost for 21 department chair stipends @ \$3000 per chair.	1000-1999 Certificated Salaries; Cost for 21 department chair stipends @ \$3000 per chair.	1000-1999 Certificated Salaries; Cost for 21 department chair stipends @ \$3000 per chair.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

Low Income

#### Scope of Services:

**Unchanged Action** 

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

**Unchanged Action** 

### **Actions/Services**

#### 2017-18

Select from New Action, Modified Action, or Unchanged Action:

#### 2018-19

Select from New Action, Modified Action, or Unchanged Action:

#### 2019-20

Select from New Action, Modified Action, or Unchanged Action:

#### **Unchanged Action**

Purchase Library books and materials that are aligned to the text complexity levels of the CCSS and that increase access to informational text.

Purchase library books and materials that are

aligned to the text complexity levels of the CCSS and that increase access to informational text.

Purchase library books and materials that are aligned to the text complexity levels of the CCSS and that increase access to informational text.

#### **Budgeted Expenditures**

2017-18 2018-19 2019-20 \$49,000 \$49,000 \$49,000 Amount

Source	LCFF	LCFF	LCFF
Budget	4000-4999 Books and Supplies;	4000-4999 Books and Supplies;	4000-4999 Books and Supplies;
Reference	Materials and Supplies	Materials and Supplies	Materials and Supplies

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

## Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

Low Income

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

## **Actions/Services**

#### 2017-18

Select from New Action, Modified Action, or Unchanged Action:

#### 2018-19

Select from New Action, Modified Action, or Unchanged Action:

## 2019-20

Select from New Action, Modified Action, or Unchanged Action:

## **Unchanged Action**

Continue to fund site and district-based activities and programs as determined in the school sites' Single Plans for Student Achievement (SPSA). The SPSA is aligned to the three goals of the LCAP.

# Unchanged Action

Continue to fund site and district-based activities and programs as determined in the school sites' Single Plans for Student Achievement (SPSA). The SPSA is aligned to the three goals of the LCAP.

# Unchanged Action

Continue to fund site and district-based activities and programs as determined in the school sites' Single Plans for Student Achievement (SPSA). The SPSA is aligned to the three goals of the LCAP.

# **Budgeted Expenditures**

Amount	\$783,000	\$783,000	\$783,000
Source	LCFF	LCFF	LCFF
Budget Reference	1000-1999 Certificated Salaries; 2.84 in Certificated FTE Salaries and Benefits \$303,467, 5.19 in Classified FTE in Salary and Benefits \$264,164, \$160,146 in Materials and Supplies, \$55,219 in Operating Expenses.	1000-1999 Certificated Salaries; 2.84 in Certificated FTE Salaries and Benefits \$303,467, 5.19 in Classified FTE in Salary and Benefits \$264,164, \$160,146 in Materials and Supplies, \$55,219 in Operating Expenses.	1000-1999 Certificated Salaries; 2.84 in Certificated FTE Salaries and Benefits \$303,467, 5.19 in Classified FTE in Salary and Benefits \$264,164, \$160,146 in Materials and Supplies, \$55,219 in Operating Expenses.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

# OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

# **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
New Action	New Action	Modified Action
Use Illuminate Ed. and Aeries Analytics as a data monitoring system.	Use Illuminate Ed. and Aeries Analytics as a data monitoring system.	Use Illuminate Ed. and Aeries Analytics as a data monitoring system.

	2017-18	2018-19	2019-20
Amount	\$0	\$35,000	\$36,000
Source	LCFF	LCFF	LCFF

Budget Reference

5000-5999 Services and Other Operating Expenses

5000-5999 Services and Other Operating Expenses

5000-5999 Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

# OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, Low Income	LEA-wide	Specific Grade Spans: Grades 8-11

# **Actions/Services**

2017-18 Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
New Action	New Action	New Action
Action is new in 2019-2020.	Action is new in 2019-2020.	Administer the Preliminary Scholastic Aptitude Test (PSAT) to all students in grades 8-11.

	2017-18	2018-19	2019-20
Amount	\$0	\$0	\$26,000

Source			LCFF
Budget	;	;	5000-5999 Services and Other Operating Expenses; Cost to administer and pay student fees.
Reference	This is a new action in 2019-2020.	This is a new action in 2019-2020.	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

## Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Low Income

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

**Unchanged Action** 

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Grade Spans: K-5

## **Actions/Services**

**New Action** 

# 2017-18

Select from New Action, Modified Action, or Unchanged Action:

#### 2018-19

Select from New Action, Modified Action, or Unchanged Action:

## 2019-20

**Unchanged Action** 

Select from New Action, Modified Action, or Unchanged Action:

Use DIBELS as a screening tool at the elementary level to determine the core instruction and intervention program.

Use DIBELS as a screening tool at the elementary level to determine the core instruction and intervention program.

Use DIBELS as a screening tool at the elementary level to determine the core instruction and intervention program.

# **Budgeted Expenditures**

2017-18 2018-19 2019-20

Amount \$0 \$15,000 \$15,000

Source	LCFF	LCFF	LCFF
Budget Reference	4000-4999 Books and Supplies	4000-4999 Books and Supplies	4000-4999 Books and Supplies

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

## Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, Low Income

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

Schoolwide

## Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Grade Spans: Elementary and Middle Schools

# **Actions/Services**

#### 2017-18

Select from New Action, Modified Action, or Unchanged Action:

#### 2018-19

Select from New Action, Modified Action, or Unchanged Action:

#### 2019-20

Select from New Action, Modified Action, or Unchanged Action:

## **Unchanged Action**

Continue to fund 10.0 FTE reading support teachers to serve elementary and middle school students. Implement any recommendations for the high school. Continue to use Read 180 as a supplemental reading support at middle and high schools.

#### Modified Action

Continue to fund 11.0 FTE reading support teachers to serve elementary and middle school students. Implement any recommendations for the high school. Continue to use Read 180 as a supplemental reading support at middle and high schools.

# Modified Action

Continue to fund 11.0 FTE reading support teachers to serve elementary and middle school students. Implement any recommendations for the high school. Continue to use Read 180 as a supplemental reading support at middle and high schools.

	2017-18	2018-19	2019-20
Amount	\$992,000	\$1,108,000	\$1,081,000
Source	LCFF	LCFF	LCFF
Budget Reference	1000-1999 Certificated Salaries; 10.0 Certificated FTE	1000-1999 Certificated Salaries; 11.0 Certificated FTE	1000-1999 Certificated Salaries; 11.0 Certificated FTE

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

## Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Low Income

### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Grade Spans: K-12

## **Actions/Services**

#### 2017-18

Select from New Action, Modified Action, or Unchanged Action:

#### 2018-19

Select from New Action, Modified Action, or Unchanged Action:

#### 2019-20

Select from New Action, Modified Action, or Unchanged Action:

#### **Unchanged Action**

Provide Summer School program to English Learners, students below grade level in reading and math, and student who need credit recovery, CTE classes, Summer Academy and other summer programs.

# Unchanged Action

Provide Summer School program to English Learners, students below grade level in reading and math, and students who need credit recovery, CTE classes, Summer Academy and other summer programs.

# Modified Action

Provide Summer School program to English Learners, students below grade level in reading and math, and students who need credit recovery, CTE classes, Summer Academy and other summer programs.

# **Budgeted Expenditures**

Amount	\$220,000	\$220,000	\$260,000
Source	LCFF	LCFF	LCFF
Budget Reference	1000-1999 Certificated Salaries; Certificated Salary & Benefits \$169,484; Classified Salary & Benefits \$31,776; Materials and Supplies \$5,550; Transportation \$10,790	1000-1999 Certificated Salaries	1000-1999 Certificated Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

## Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, Low Income

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

Schoolwide

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Ukiah High School

# **Actions/Services**

# **2017-18**Select from New Action, Modified Action, or Unchange

Select from New Action, Modified Action, or Unchanged Action:

#### 2018-19

Select from New Action, Modified Action, or Unchanged Action:

#### 2019-20

Select from New Action, Modified Action, or Unchanged Action:

# **Unchanged Action**

Reduce class sizes to 24:1 in Grade 9 English Language Arts Grade 9 and math classes serving predominantly 9th grade students through Algebra I.

# Modified Action

Reduce class sizes to 24:1 in Grade 9 English Language Arts and math classes serving predominantly 9th grade students through Algebra I.

# Modified Action

Reduce class sizes to 24:1 in Grade 9 English Language Arts and math classes serving predominantly 9th grade students through Algebra I.

# **Budgeted Expenditures**

Amount	\$231,683	\$157,000	\$150,000
Source	LCFF	LCFF	LCFF
Budget Reference	1000-1999 Certificated Salaries	1000-1999 Certificated Salaries	1000-1999 Certificated Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Low Income

## Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Grade Spans: Elementary School

# **Actions/Services**

**Unchanged Action** 

2017-18	
Select from New Action, Modified Action, or Unchanged	
Action:	

# 2018-19

**Unchanged Action** 

Select from New Action, Modified Action, or Unchanged Action:

# 2019-20

**Unchanged Action** 

Select from New Action, Modified Action, or Unchanged Action:

Fund 2 hours per day of paraprofessional time
for TK and K classes.

Fund 2 hours per day of paraprofessional time for TK and K classes.

Fund 2 hours per day of paraprofessional time for TK and K classes.

# **Budgeted Expenditures**

Amount	\$200,000	\$232,000	\$244,000
Source	LCFF	LCFF	LCFF

Budget
Reference

2000-2999 Classified Salaries

2000-2999 Classified Salaries

2000-2999 Classified Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

# OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

# **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Provide mentor for new teachers.	Provide mentor for new teachers.	Provide mentor for new teachers.

	2017-18	2018-19	2019-20
Amount	\$75,000	\$75,000	\$75,000
Source	LCFF	LCFF	LCFF

Budget Reference

1000-1999 Certificated Salaries

1000-1999 Certificated Salaries

1000-1999 Certificated Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

## Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Low Income

### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

**Unchanged Action** 

# **Actions/Services**

**Unchanged Action** 

2017-18	
Select from New Action, Modified Action, or Unchanged	
Action:	

# 2018-19

**Unchanged Action** 

Select from New Action, Modified Action, or Unchanged Action:

# 2019-20

Select from New Action, Modified Action, or Unchanged Action:

Fund assessment teams to provide support to sites.

Fund assessment teams to provide support to sites.

Fund assessment teams to provide support to sites.

# **Budgeted Expenditures**

Amount	\$75,000	\$75,000	\$75,000
Source	LCFF	LCFF	LCFF

Budget
Reference

1000-1999 Certificated Salaries

1000-1999 Certificated Salaries

1000-1999 Certificated Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

## Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

Low Income

### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

Limited to Unduplicated Student Group(s)

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: South Valley Young Parent Program

# **Actions/Services**

**Unchanged Action** 

20	17-18			
_		 	 	

Select from New Action, Modified Action, or Unchanged Action:

## 2018-19

Modified Action

Parent Program.

Select from New Action, Modified Action, or Unchanged Action:

#### 2019-20

Modified Action

Select from New Action, Modified Action, or Unchanged Action:

Fund the daycare component of the Young Parent Program.

Fund the daycare component of the Young

Fund the daycare component of the Young Parent Program.

# **Budgeted Expenditures**

2017-18 2018-19 2019-20

Amount \$45,000 \$49,440 \$51,500

Source	LCFF	LCFF	LCFF
Budget Reference	2000-2999 Classified Salaries	2000-2999 Classified Salaries	2000-2999 Classified Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

## Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Low Income

### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

Modified Action

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Grade Spans: Elementary Schools

# **Actions/Services**

**2017-18**Select from New Action, Modified Action, or Unchanged Action:

#### 2018-19

Select from New Action, Modified Action, or Unchanged Action:

## 2019-20

Modified Action

Select from New Action, Modified Action, or Unchanged Action:

Unchanged Action

Provide 3 hours of paraprofessional time to

Provide 3 hours of paraprofessional time to elementary combination classes.

Provide 3 hours of paraprofessional time to elementary combination classes.

# **Budgeted Expenditures**

elementary combination classes.

Amount	\$88,000	\$117,600	\$90,000
Source	LCFF	LCFF	LCFF

Budget	
Reference	

2000-2999 Classified Salaries

2000-2999 Classified Salaries

2000-2999 Classified Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

# OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

# **Actions/Services**

2017-18 Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Modified Action	Modified Action
Provide additional support, technology, and instructional materials.	Provide additional support, technology, and instructional materials.	Provide additional support, technology, and instructional materials.

	2017-18	2018-19	2019-20
Amount	\$0	\$5,000	\$450,000
Source	LCFF	LCFF	LCFF

Budget
Reference

4000-4999 Books and Supplies

4000-4999 Books and Supplies

4000-4999 Books and Supplies

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

## Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

## Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Low Income

### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

## **Actions/Services**

2017-18	2018-19
Select from New Action, Modified Action, or Unchanged	Select f
Action:	Action:

# from New Action, Modified Action, or Unchanged

# 2019-20

Select from New Action, Modified Action, or Unchanged Action:

Unchanged Action	Modified Action	Modified Action
Provide two additional professional	Provide two additional professional	Provide two addi

Provide two additional professional development days for certificated staff. Provide two additional professional development days for certificated staff.

# **Budgeted Expenditures**

development days for certificated staff.

Amount	\$313,000	\$337,840	\$354,320
Source	LCFF	LCFF	LCFF

Budget Reference

1000-1999 Certificated Salaries

1000-1999 Certificated Salaries

1000-1999 Certificated Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) All Schools Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans) All Schools

# OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

# **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Modified Action	Modified Action
Improve the quality of professional development by increasing collaboration between principals and teachers on planning a PLC per month.	Improve the quality of professional development by increasing collaboration between principals and teachers on planning a PLC per month.	Improve the quality of professional development by increasing collaboration between principals and teachers on planning a PLC per month.

	2017-18	2018-19	2019-20
Amount	\$588,000	\$636,540	\$650,000

Source	LCFF	LCFF	LCFF
Budget Reference	1000-1999 Certificated Salaries	1000-1999 Certificated Salaries	1000-1999 Certificated Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

# OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

# **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:		<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:	
Unchanged Action Modified Action		Modified Action	Modified Action	
	Provide additional professional development in the areas of PBIS and Academics.	Provide additional professional development in the areas of PBIS and Academics, including K-2 reading instructional practices.	Provide additional professional development in the areas of PBIS and Academics, including K-2 reading instructional practices.	

	2017-18	2018-19	2019-20
Amount	\$21,000	\$35,000	\$335,000

Source	LCFF	LCFF	LCFF
Budget Reference	1000-1999 Certificated Salaries	1000-1999 Certificated Salaries	1000-1999 Certificated Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

# OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

# **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Action	New Action	New Action
	Provide travel funding to support district teams' visitation to like schools/districts who are achieving at higher levels.	Provide travel funding to support district teams' visitation to like schools/districts who are achieving at higher levels.

	2017-18	2018-19	2019-20
Amount	\$0	\$20,000	\$20,000

Source		LCFF	LCFF
Budget Reference	; Did not occur this year. Added in 2018-2019.	5000-5999 Services and Other Operating Expenses	5000-5999 Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

# **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	Specific Grade Spans: Grades 5-12

# **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
New Action	New Action	New Action
Action is new in 2019-2020.	Action is new in 2019-2020.	Provide college counseling and college visits beginning in grade 5.

	2017-18	2018-19	2019-20
Amount	\$0	\$0	\$50,000
Source			LCFF

Budget Reference ; Action is new in 2019-2020. ; Action is new in 2019-2020.

5000-5999 Services and Other Operating Expenses;
Costs for bussing and additional counseling.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

### Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	Specific Grade Spans: Grades 1-6

### **Actions/Services**

2017-18 Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Modified Action	Modified Action
Fund the staffing costs of Redwood Valley Outdoor Education Project.	Fund the staffing costs of Redwood Valley Outdoor Education Project.	Fund the staffing costs of Redwood Valley Outdoor Education Project.

	2017-18	2018-19	2019-20
Amount	\$90,000	\$99,750	\$106,000
Source	LCFF	LCFF	LCFF

Budget Reference

1000-1999 Certificated Salaries

1000-1999 Certificated Salaries

1000-1999 Certificated Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

### **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	Specific Grade Spans: K-6

### **Actions/Services**

2017-18 Select from New Action, Modified Action, or Unchanged Action:		<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Modified Action	Modified Action
Enhance the Garden and Nutrition program with 1.0 FTE Teacher.	Not planned for this year.	Not planned for this year.

	2017-18	2018-19	2019-20
Amount	\$54,000	\$0	\$0
Source	LCFF		

Budget 1000-1999 Certificated Salaries Reference

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

### **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	Specific Grade Spans: K-12

### **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Action	New Action	New Action
Did not occur this year. Added in 2018-2019.	Fund 1.0 FTE Teacher on Special Assignment (TOSA) to support Science.	Fund 1.0 FTE Teacher on Special Assignment (TOSA) to support Science.

	2017-18	2018-19	2019-20
Amount	\$0	\$120,000	\$121,000
Source		LCFF	LCFF

Budget Reference

Did not occur this year. Added in 2018-2019.

1000-1999 Certificated Salaries;1.0 FTE Certificated

1000-1999 Certificated Salaries; 1.0 FTE Certificated

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

### **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, Low Income

### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

Schoolwide

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Ukiah High School Program

### Actions/Services

**New Action** 

### 2017-18

Select from New Action, Modified Action, or Unchanged Action:

### 2018-19

Select from New Action, Modified Action, or Unchanged Action:

#### 2019-20

Modified Action

recommendations.

Select from New Action, Modified Action, or Unchanged Action:

Plan for Implementation of recommendations for middle college and dual enrollment.

Modified Action

Implement middle college and dual enrollment recommendations.

Implement middle college and dual enrollment

### **Budgeted Expenditures**

2017-18 2018-19 2019-20

\$0 \$104,970 \$57,297 Amount

Source	LCFF	LCFF
Budget Reference	1000-1999 Certificated Salaries	4000-4999 Books and Supplies; .525 FTE Certificated (\$50,000) and \$7,297 Materials and Supplies

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

### Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	Specific Schools: South Valley Continuation, UISA, and Ukiah HS

### **Actions/Services**

2017-18 Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
New Action	New Action	Unchanged Action
Plan for implementation of current online learning options.	Implement current online learning options.	Continue to implement current online learning options.

	2017-18	2018-19	2019-20
Amount	\$0	\$25,000	\$25,000

Source	LCFF	LCFF
Budget Reference	5000-5999 Services and Other Operating Expenses	5000-5999 Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	Schoolwide	Specific Schools: South Valley High School

### **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
New Action	New Action	New Action
Action is new in 2019-2020.	Action is new in 2019-2020.	Provide materials funding and professional development for Big Picture at South Valley High School.

	2017-18	2018-19	2019-20
Amount	\$0	\$0	\$20,000

Source			LCFF
Budget Reference	; Action is new in 2019-2020.	; Action is new in 2019-2020.	4000-4999 Books and Supplies; For materials, supplies, and professional development.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	Schoolwide	Specific Schools: Eagle Peak Middle School

### **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Modified Action	Modified Action
Open magnet school programs.	Continue magnet school programs.	Continue magnet school programs.

	2017-18	2018-19	2019-20
Amount	\$325,529	\$287,600	\$248,000
Source	LCFF	LCFF	LCFF

Budget Reference 1000-1999 Certificated Salaries; 2.0 Certificated FTE \$150,790; Materials and Supplies \$183,321 1000-1999 Certificated Salaries

1000-1999 Certificated Salaries; Certificated .96 FTE - \$94,041, Classified .25 FTE - 15,824, Materials/Supplies-36,306, Operation Services - \$101,829

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

### Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) All

Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Ukiah HS

### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

### **Actions/Services**

2017-18 Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Modified Action	Modified Action
Continue to implement a later start time at Ukiah High School.	Continue to implement a later start time at Ukiah High School.	Continue to implement a later start time at Ukiah High School.

	2017-18	2018-19	2019-20
Amount	\$55,000	\$61,800	\$32,000
Source	LCFF	LCFF	LCFF

Budget	2000-2999 Classified Salaries;	2000-2999 Classified Salaries	2000-2999 Classified Salaries
Reference	Cost to pay classified salaries for		
Herefelice	transportation.		

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

### Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	Specific Schools: Eagle Peak MS, Pomolita MS, Ukiah HS

### **Actions/Services**

2017-18 Select f Action:	from New Action, Modified Action, or Unchanged	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unch	nanged Action	Modified Action	Modified Action
Conti	inue the music program.	Continue the music program.	Continue the music program.

	2017-18	2018-19	2019-20
Amount	\$262,000	\$210,000	\$236,000
Source	LCFF	LCFF	LCFF

Budget 1000-1999 Certificated Salaries; 1000-1999 Certificated Salaries 1000-1999 Certificated Salaries 1000-1999 Certificated Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

### **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

Low Income

### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Eagle Peak MS, Pomolita MS, Ukiah HS

### Actions/Services

**Unchanged Action** 

2017-18
Select from New Action, Modified Action, or Unchanged
Action:

Action:

### 2018-19

**Unchanged Action** 

Select from New Action, Modified Action, or Unchanged

### 2019-20

**Unchanged Action** 

Select from New Action, Modified Action, or Unchanged

Purchase musical instruments and provide end of year cleaning fund.

Purchase musical instruments and provide end of year cleaning fund.

Purchase musical instruments and provide end of year cleaning fund.

2019-20

### **Budgeted Expenditures**

2017-18 2018-19

\$95,000 \$45,000 \$45,000 Amount

Source	LCFF	LCFF	LCFF
Budget Reference	4000-4999 Books and Supplies	4000-4999 Books and Supplies	4000-4999 Books and Supplies

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

### **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	Specific Schools: Elementary Schools

### **Actions/Services**

2017-18 Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
New Action	Unchanged Action	Unchanged Action
Continue to implement Arts Attack curriculum.	Continue to implement Arts Attack curriculum.	Continue to implement Arts Attack curriculum.

	2017-18	2018-19	2019-20
Amount	\$5,000	\$5,000	\$5,000
Source	LCFF	LCFF	LCFF

Budget 4000-4999 Books and Supplies 4000-4999 Books and Supplies

4000-4999 Books and Supplies

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

### Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	All Schools

### **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Provide art materials funding at each school site.	Provide art materials funding at each school site.	Provide art materials funding at each school site.

	2017-18	2018-19	2019-20
Amount	\$50,000	\$50,000	\$50,000
Source	LCFF	LCFF	LCFF

Budget 4000-4999 Books and Supplies 4000-4999 Books and Supplies 4000-4999 Books and Supplies

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

Low Income

### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: All Elementary School, Eagle Peak 5th grade, and South Valley HS

### Actions/Services

2017-18		

**Unchanged Action** 

South Valley VAPA.

Select from New Action, Modified Action, or Unchanged Action:

performing arts (VAPA) specialists for K-6 and

2018-19

**Unchanged Action** 

Select from New Action, Modified Action, or Unchanged Action:

2019-20

**Unchanged Action** 

Select from New Action, Modified Action, or Unchanged Action:

Contract for services with visual and

Contract for services with visual and performing arts (VAPA) specialists for K-6 and South Valley VAPA.

Contract for services with visual and performing arts (VAPA) specialists for K-6 and South Valley VAPA.

### **Budgeted Expenditures**

2017-18 2018-19 2019-20

Amount \$120,000 \$120,000 \$120,000

Source	LCFF	LCFF	LCFF
Budget Reference	5000-5999 Services and Other Operating Expenses	5000-5999 Services and Other Operating Expenses	5000-5999 Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

### **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):	
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)	
Low Income	LEA-wide	Specific Schools:	

### **Actions/Services**

;	2017-18 Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
	Unchanged Action	Unchanged Action	Unchanged Action
	Contract for services with guest artists for K-6.	Contract for services with guest artists for K-6.	Contract for services with guest artists for K-6.

	2017-18	2018-19	2019-20
Amount	\$55,000	\$55,000	\$55,000
Source	LCFF	LCFF	LCFF

Budget Reference

5000-5999 Services and Other Operating Expenses

5000-5999 Services and Other Operating Expenses

5000-5999 Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

### Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Low Income	LEA-wide	All Schools

### **Actions/Services**

2017-18 Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Modified Action	Modified Action
Fund a 1.0 FTE TOSA to provide GATE family activities, assess students for entrance into GATE, and provide differentiated instruction training to staff. Provide materials, equipment and supplies.	Not occurring this year.	Not occurring this year.

### **Budgeted Expenditures**

2017-18 2018-19 2019-20

Amount	\$106,000	\$0	\$0
Source	LCFF		
Budget Reference	1000-1999 Certificated Salaries	; Not occurring this year.	; Not occurring this year.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Low Income

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

### **Actions/Services**

Action

### **2017-18**Select from New Action, Modified Action, or Unchanged Action:

Did not occur this year. Added in 2018-2019.

### 2018-19

**New Action** 

Assignment.

Select from New Action, Modified Action, or Unchanged Action:

### 2019-20

Select from New Action, Modified Action, or Unchanged Action:

Fund a 1.0 FTE GATE / MESA (Gifted and Talented Education / Mathematics, Engineering, Science Achievement) Teacher on Special

New Action

Fund a 1.0 FTE GATE / MESA (Gifted and Talented Education / Mathematics, Engineering, Science Achievement) Teacher on Special Assignment.

### **Budgeted Expenditures**

2017-18 2018-19 2019-20
Amount \$0 \$113,300 \$116,699

Source		LCFF	LCFF
Budget Reference	; Not occurring this year. Added in 2018-2019.	1000-1999 Certificated Salaries; 1.0 FTE Certificated, Materials and Supplies	1000-1999 Certificated Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

### Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	Specific Schools: Ukiah High School

### **Actions/Services**

2017-18 Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Fund in league high school athletic transportation.	Fund in league high school athletic transportation.	Fund in league high school athletic transportation.

	2017-18	2018-19	2019-20
Amount	\$80,000	\$80,000	\$100,000
Source	LCFF	LCFF	LCFF

Budget	2000-2999 Classified Salaries	2000-2999 Classified Salaries	2000-2999 Classified Salaries
Reference	2000 2000 Gladellied Galaries	2000 2000 Glassifica Galaries	2000 2000 Glassified Galaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

All

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Eagle Peak MS, Pomolita MS, Ukiah HS

### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

### **Actions/Services**

2017-18 Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Fund 9th grade Athletic Coaching Stipends and middle school athletic directors.	Fund 9th grade athletic coaching stipends and middle school Athletic Directors.	Fund 9th grade athletic coaching stipends and middle school Athletic Directors.

	2017-18	2018-19	2019-20
Amount	\$38,000	\$38,000	\$38,000
Source	LCFF	LCFF	LCFF

Budget Reference

1000-1999 Certificated Salaries

1000-1999 Certificated Salaries

1000-1999 Certificated Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

Low Income

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

**New Action** 

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Eagle Peak MS, Pomolita MS, Ukiah HS; Specific Grade Spans: 6-12

### Actions/Services

Action

2017-18
Select from New Action, Modified Action, or Unchanged
Action:

#### 2018-19 Select from New Action, Modified Action, or Unchanged Action:

#### 2019-20

**New Action** 

Select from New Action, Modified Action, or Unchanged Action:

Action did not occur this year. Action was
added in 2018-2019.

Provide funding for academic competitions for clubs (robotics competitions, Science Olympiad, Odyssey of the Mind, etc.).

Provide funding for academic competitions for clubs (robotics competitions, Science Olympiad, Odyssey of the Mind, etc.).

	2017-18	2018-19	2019-20
Amount	\$0	\$20,000	\$20,000

Source		LCFF	LCFF
Budget Reference	; Action did not occur this year. Added in 2018-2019.	4000-4999 Books and Supplies	4000-4999 Books and Supplies
Amount	\$0	\$35,000	\$35,000
Source		LCFF	LCFF
Budget Reference	; Action did not occur this year. Added in 2018-2019.	5000-5999 Services and Other Operating Expenses; Travel Costs	5000-5999 Services and Other Operating Expenses; 35,000

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	Specific Schools: Eagle Peak MS, Pomolita MS, and Ukiah HS

### **Actions/Services**

2017-18 Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
New Action	New Action	New Action
Action is new in 2019-2020.	Action is new in 2019-2020.	Provide stipends for Academic Coaches.

	2017-18	2018-19	2019-20
Amount	\$0	\$0	\$26,000
Source			LCFF

Budget ; ; ; 1000-1999 Certificated Salaries; Reference Action is new in 2019-2020. Provide stipends.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners	LEA-wide	All Schools

## **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Continue to implement EL monitoring plan.	Continue to implement EL monitoring plan.	Continue to implement EL monitoring plan.

	2017-18	2018-19	2019-20
Amount	\$10,000	\$10,000	\$10,000
Source	LCFF	LCFF	LCFF

Budget Reference

5000-5999 Services and Other Operating Expenses

5000-5999 Services and Other Operating Expenses

5000-5999 Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

## Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Low Income	LEA-wide	All Schools

## **Actions/Services**

2017-18 Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Modified Action	Modified Action
Continue to fund 11.0 FTE Student Success Coordinators.	Continue to fund 12.25 FTE Student Success Coordinators.	Continue to fund 12.25 FTE Student Success Coordinators.

	2017-18	2018-19	2019-20
Amount	\$992,000	\$1,187,000	\$1,239,000
Source	LCFF	LCFF	LCFF

Budget 1000-1999 Certificated Salaries; 1000-1999 Certificated Salaries 1000-1999 Certificated Salaries

Reference Fund TOSA 11.0 FTE

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

Low Income

#### Scope of Services:

**Unchanged Action** 

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Grade Spans: Grades 3-12

#### **Actions/Services**

**Unchanged Action** 

2017-18	
Select from New Action, Modified Action, or Unchanged	
Action:	

#### 2018-19

Select from New Action, Modified Action, or Unchanged Action:

#### 2019-20

**Unchanged Action** 

Select from New Action, Modified Action, or Unchanged Action:

Plan to repair, upgrade, replace etc. for student 1:1 student devices (e.g. Chromebooks).

Plan to repair, upgrade, replace etc. for student 1:1 student devices (e.g. Chromebooks).

Plan to repair, upgrade, replace etc. for student 1:1 student devices (e.g. Chromebooks).

	2017-18	2018-19	2019-20
Amount	\$0	\$160,000	\$160,000
Source	LCFF	LCFF	LCFF

Budget 4000-4999 Books and Supplies 4000-4999 Books and Supplies 4000-4999 Books and Supplies

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## **Actions/Services**

2017-18 Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Modified Action	Modified Action
Continue to fund five Technology Specialists to support infrastructure for technology implementation in the classroom.	Continue to fund five Technology Specialists to support infrastructure for technology implementation in the classroom.	Continue to fund five Technology Specialists to support infrastructure for technology implementation in the classroom.

	2017-18	2018-19	2019-20
Amount	\$335,000	\$341,000	\$365,000

Source	LCFF	LCFF	LCFF
Budget Reference	2000-2999 Classified Salaries; 5.0 Classified FTE	2000-2999 Classified Salaries	2000-2999 Classified Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

Low Income

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

Modified Action

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Eagle Peak MS, Pomolita MS

## **Actions/Services**

**Unchanged Action** 

2017-18
Select from New Action, Modified Action, or Unchanged
Action:

## 2018-19

Select from New Action, Modified Action, or Unchanged Action:

#### 2019-20

Modified Action

Select from New Action, Modified Action, or Unchanged Action:

Continue to fund middle school academic counselors, 3.0 FTE.

Continue to fund middle school academic counselors, 3.0 FTE.

Continue to fund middle school academic counselors, 3.0 FTE.

## **Budgeted Expenditures**

2017-18 2018-19 2019-20

Amount \$283,000 \$306,000 \$321,600

Source	LCFF	LCFF	LCFF
Budget Reference	1000-1999 Certificated Salaries; 3.0 Certificated FTE	1000-1999 Certificated Salaries	1000-1999 Certificated Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

Low Income

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Calpella ES, Oak Manor ES, Eagle Peak MS, Pomolita ES, South Valley HS, Ukiah HS

### **Actions/Services**

2017-18 Select from Net Action:	w Action, Modified Action, or Unchanged		<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
New Action		New Action	New Action
New action	in 2019-2020.	New action in 2019-2020.	Continue to fund Title VI Counselors at elementary and secondary schools.

	2017-18	2018-19	2019-20
Amount	\$0	\$0	\$126,500

Source			LCFF
Budget	;	;	1000-1999 Certificated Salaries;
Reference	New action in 2019-2020.	New action in 2019-2020.	1.28 FTE Certificated

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) All

Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Eagle Peak MS, Pomolita MS

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## **Actions/Services**

2017-18 Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Modified Action	Modified Action
Maintain classification as Assistant Principal at middle schools.	Maintain classification as Assistant Principal at middle schools.	Maintain classification as Assistant Principal at middle schools.

	2017-18	2018-19	2019-20
Amount	\$39,000	\$42,230	\$44,290
Source	LCFF	LCFF	LCFF

Budget 1000-1999 Certificated Salaries; 1000-1999 Certificated Salaries; 1000-1999 Certificated Salaries; 1000-1999 Certificated Salaries; 30 FTE .30 FTE

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

## Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	Schoolwide	Specific Schools: Ukiah High School

## **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Modified Action	Modified Action
Continue to fund an academic counselor at UHS.	Continue to fund an academic counselor at UHS.	Continue to fund an academic counselor at UHS.

	2017-18	2018-19	2019-20
Amount	\$90,000	\$112,000	\$119,000
Source	LCFF	LCFF	LCFF

Budget Reference

1000-1999 Certificated Salaries

1000-1999 Certificated Salaries

1000-1999 Certificated Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, Low Income

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Eagle Peak MS, Pomolita MS, Ukiah HS

### **Actions/Services**

**Unchanged Action** 

## 2017-18

Select from New Action, Modified Action, or Unchanged Action:

#### 2018-19

**Unchanged Action** 

Select from New Action, Modified Action, or Unchanged Action:

#### 2019-20

**Unchanged Action** 

Select from New Action, Modified Action, or Unchanged Action:

Continue to implement WEB/Link Crew Programs (student transition and mentor programs) annually.

Continue to implement WEB/Link Crew Programs (student transition and mentor programs) annually.

Continue to implement WEB/Link Crew Programs (student transition and mentor programs) annually.

## **Budgeted Expenditures**

2017-18 2018-19 2019-20

Amount \$20,000 \$20,000 \$20,000

Source	LCFF	LCFF	LCFF
Budget Reference	4000-4999 Books and Supplies; Certificated Supplemental Pay \$4386; Materials and Supplies \$ 15,614	4000-4999 Books and Supplies	4000-4999 Books and Supplies

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

## Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) All

Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Elementary Schools

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Host trimester meetings for PreK, Head Start, TK, and Kindergarten teachers for articulation of curriculum.	Host trimester meetings for PreK, Head Start, TK, and Kindergarten teachers for articulation of curriculum.	Host trimester meetings for PreK, Head Start, TK, and Kindergarten teachers for articulation of curriculum.

	2017-18	2018-19	2019-20
Amount	\$5,000	\$5,000	\$5,000

Source	LCFF	LCFF	LCFF
Budget Reference	1000-1999 Certificated Salaries	1000-1999 Certificated Salaries	1000-1999 Certificated Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

## Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	Specific Schools: Eagle Peak MS, Pomolita MS, South Valley HS, Ukiah HS

## **Actions/Services**

2017-18 Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Action	New Action	New Action
Did not occur this year. Added in 2018-2019.	Provide materials for peer to peer programs.	Provide materials for peer to peer programs.

	2017-18	2018-19	2019-20
Amount	\$0	\$20,000	\$20,000
Source		LCFF	LCFF

Budget Reference	; Did not occur this year. Added in 2018-2019.	4000-4999 Books and Supplies	4000-4999 Books and Supplies
---------------------	--	------------------------------	------------------------------

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, Low Income

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Eagle Peak MS, Pomolita MS, Ukiah HS

### **Actions/Services**

#### 2017-18

Select from New Action, Modified Action, or Unchanged Action:

#### 2018-19

Select from New Action, Modified Action, or Unchanged Action:

#### 2019-20

Select from New Action, Modified Action, or Unchanged Action:

## **Unchanged Action**

Continue to fund hours for secondary after school tutoring. Provide late transportation. Provide after school in-home tutoring to foster youth students.

## Modified Action

Continue to fund hours for secondary after school tutoring. Provide late transportation. Provide after school in-home tutoring to foster youth students.

#### Modified Action

Continue to fund hours for secondary after school tutoring. Provide late transportation. Provide after school in-home tutoring to foster youth students.

## **Budgeted Expenditures**

2017-18 2018-19 2019-20

Amount	\$50,000	\$50,000	\$50,000
Source	LCFF	LCFF	LCFF
Budget Reference	1000-1999 Certificated Salaries	1000-1999 Certificated Salaries	1000-1999 Certificated Salaries
Amount	\$50,000	\$50,000	\$50,000
Source	LCFF	LCFF	LCFF
Budget Reference	2000-2999 Classified Salaries	2000-2999 Classified Salaries	2000-2999 Classified Salaries
Amount	\$0	\$10,000	\$10,000
Source		LCFF	LCFF
Budget Reference		5000-5999 Services and Other Operating Expenses; Contract for tutoring services.	5000-5999 Services and Other Operating Expenses; Contract for tutoring services.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, Low Income

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: All Elementary Schools; Specific Grade Spans: K-3

### **Actions/Services**

2017-18
Select from New Action, Modified Action, or Unchanged Action:

2018-19

Select from New Action, Modified Action, or Unchanged Action:

2019-20

Select from New Action, Modified Action, or Unchanged Action:

Action New Action New Action

Did not occur this year. Added in 2018-2019.

Provide K-3 after school tutoring.

Provide K-3 after school tutoring.

## **Budgeted Expenditures**

2017-18 2018-19 2019-20

 Amount
 \$0
 \$100,000
 \$100,000

 Source
 LCFF
 LCFF

Budget
Reference

;
Did not occur this year. Added in 2018-2019.

1000-1999 Certificated Salaries;
Supplemental certificated hourly pay.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

Foster Youth

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

Limited to Unduplicated Student Group(s)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

#### **Actions/Services**

#### 2017-18

Select from New Action, Modified Action, or Unchanged Action:

#### 2018-19

Select from New Action, Modified Action, or Unchanged Action:

#### 2019-20

**New Action** 

Select from New Action, Modified Action, or Unchanged Action:

#### **New Action**

Provide funds for teachers, counselors, and principals to attend after school multi-agency Foster Youth meetings.

## New Action

Provide funds for teachers, counselors, and principals to attend after school multi-agency Foster Youth meetings.

Provide funds for teachers, counselors, and principals to attend after school multi-agency Foster Youth meetings.

## **Budgeted Expenditures**

2017-18 2018-19 2019-20

Amount \$10,000 \$10,000 \$10,000

Source	LCFF	LCFF	LCFF
Budget Reference	1000-1999 Certificated Salaries	1000-1999 Certificated Salaries	1000-1999 Certificated Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

## Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	All Schools

## **Actions/Services**

2017-18 Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Modified Action	Modified Action
Provide training for classified staff to support school-wide expectations.	Provide training for classified staff to support school-wide expectations.	Provide training for classified staff to support school-wide expectations.

	2017-18	2018-19	2019-20
Amount	\$85,000	\$92,700	\$85,000
Source	LCFF	LCFF	LCFF

<b>.</b>				
Budget	2000-2999 Classified Salaries	2000-2999 Classified Salaries	2000-2999 Classified Salaries	
Reference	2000 2000 Olassilica Galaries	2000 2000 Olassifica Galaries	2000 2000 Olassilica Galaries	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

## Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

Low Income

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

**Unchanged Action** 

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: All Elementary Schools

#### **Actions/Services**

## 2017-18 Select from New Action, Modified Action

Select from New Action, Modified Action, or Unchanged Action:

#### 2018-19

Select from New Action, Modified Action, or Unchanged Action:

#### 2019-20

**Unchanged Action** 

Select from New Action, Modified Action, or Unchanged Action:

New Action

Support early literacy, birth to age 5, through the Imagination Library to children who reside in the District's boundaries.

Support early literacy, birth to age 5, through the Imagination Library to children who reside in the District's boundaries. Support early literacy, birth to age 5, through the Imagination Library to children who reside in the District's boundaries.

## **Budgeted Expenditures**

2017-18 2018-19 2019-20

Amount \$15,000 \$15,000 \$15,000

Source	LCFF	LCFF	LCFF
Budget Reference	5000-5999 Services and Other Operating Expenses	5000-5999 Services and Other Operating Expenses	5000-5999 Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

Low Income

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

Schoolwide

Modified Action

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: South Valley HS and Ukiah HS

#### **Actions/Services**

**Unchanged Action** 

2017-18		
Salact from New Action	Modified Action	or Hnchan

Select from New Action, Modified Action, or Unchanged Action:

#### 2018-19

Select from New Action, Modified Action, or Unchanged Action:

#### 2019-20

Modified Action

Select from New Action, Modified Action, or Unchanged Action:

Continue to fund CTE programs at the 13/14 level.

Continue to fund CTE programs at the 13/14 level.

Continue to fund CTE programs at the 18/19 level.

#### **Budgeted Expenditures**

2017-18 2018-19 2019-20

Amount \$274,000 \$282,220 \$539,720

Source	LCFF	LCFF	LCFF
Budget Reference	1000-1999 Certificated Salaries; These courses would not be able to be offered without SCG funds.	1000-1999 Certificated Salaries	1000-1999 Certificated Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

Low Income

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: South Valley HS, Ukiah HS, Ukiah ISA; Specific Grade Spans: 10-12

#### **Actions/Services**

2017-18 Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Action	New Action	New Action
Did not occur this year. Added in 2018-2019.	Provide funding for Construction Corps program and Big Picture learning.	Provide funding for Construction Corps program and Big Picture learning.

	2017-18	2018-19	2019-20
Amount	\$0	\$35,000	\$35,000

Source		LCFF	LCFF
Budget Reference	; Did not occur this year. Added in 2018-2019.	4000-4999 Books and Supplies; Materials and Supplies	5000-5999 Services and Other Operating Expenses; Materials and Supplies

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	All Schools

#### **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Implement and evaluate a career exploration and summer internship program.	Implement and evaluate a career exploration and summer internship program.	Implement and evaluate a career exploration and summer internship program.

	2017-18	2018-19	2019-20
Amount	\$15,000	\$15,000	\$15,000
Source	LCFF	LCFF	LCFF

Budget Reference

5000-5999 Services and Other Operating Expenses

5000-5999 Services and Other Operating Expenses

5000-5999 Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

# OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:		<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Modified Action
Continue to fund California Teacher Induction Program (CTIP) so that teachers can clear their credentials.	Continue to fund California Teacher Induction Program (CTIP) so that teachers can clear their credentials.	Continue to fund California Teacher Induction Program (CTIP) so that teachers can clear their credentials.

2017-18		2018-19	2019-20
Amount	\$118,800	\$118,800	\$140,000

Source	LCFF	LCFF	LCFF
Budget Reference	5000-5999 Services and Other Operating Expenses	5000-5999 Services and Other Operating Expenses	5000-5999 Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

# OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

# **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Modified Action	Modified Action
Provide a mentor or coach for new administrators working to clear their credentials.	Provide a mentor or coach for new administrators working to clear their credentials.	Provide a mentor or coach for new administrators working to clear their credentials.

	2017-18	2018-19	2019-20
Amount	\$40,000	\$25,000	\$25,000
Source	LCFF	LCFF	LCFF

Budget Reference

5000-5999 Services and Other Operating Expenses

5000-5999 Services and Other Operating Expenses

5000-5999 Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

# OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

# **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Modified Action	Modified Action
Continue to fund the increase in substitute teacher pay to attract and retain qualified substitute teachers.	Continue to fund the increase in substitute teacher pay to attract and retain qualified substitute teachers.	Continue to fund the increase in substitute teacher pay to attract and retain qualified substitute teachers.

	2017-18	2018-19	2019-20
Amount	\$120,000	\$160,000	\$267,853

Source	LCFF	LCFF	LCFF
Budget Reference	1000-1999 Certificated Salaries; Moved from goal 4 to goal 1.	1000-1999 Certificated Salaries	1000-1999 Certificated Salaries

(Select from New Goal, Modified Goal, or Unchanged Goal)

**Unchanged Goal** 

# Goal 2

Goal 2: To create a safe, positive, orderly, productive, healthy and respectful learning environment that values diversity and collaboration.

See attached LCAP Federal Addendum, Categorical Plan and Strategic Plan.

#### State and/or Local Priorities Addressed by this goal:

State Priorities: 1. Basic; 5. Pupil engagement; 6. School climate; 8. Other pupil outcomes

**Local Priorities:** 

#### **Identified Need:**

After analyzing our LCAP metrics and our Dashboard (LCFF Evaluation Rubric) data, the analysis shows areas of need in attendance and suspensions for most subgroups, including Social Economically Disadvantage, Native American and Special Education. The District's chronic absenteeism rate and suspension rates are above the state averages.

#### **Expected Annual Measurable Outcomes**

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Chronic Absenteeism	Decrease Chronic Absenteeism rate by 3% annually until the rate is 8% or less from 15.2%.	Decrease Chronic Absenteeism rate by 3% annually until the rate is 8% or less.	Decrease Chronic Absenteeism rate by 3% annually until the rate is 8% or less.	Decrease Chronic Absenteeism rate by 3% annually until the rate is 8% or less.
Attendance Rate	Meet or exceed a 95% attendance rate for all students from 94%.	Meet or exceed a 95% attendance rate for all students.	Meet or exceed a 95% attendance rate for all students.	Meet or exceed a 95% attendance rate for all students.
Suspension and Expulsion Rate	Progressively decrease suspension and expulsion	Progressively decrease suspension and expulsion rate with an emphasis on	Progressively decrease suspension and expulsion rate with an emphasis on	Progressively decrease suspension and expulsion rate with an emphasis on

	rate with an emphasis on Socio-Economically Disadvantaged, Native American, and Special Education students, from a 7.9% suspension rate and .38% expulsion rate.	Socio-Economically Disadvantaged, Native American, and Special Education students.	Socio-Economically Disadvantaged, Native American, and Special Education students.	Socio-Economically Disadvantaged, Native American, and Special Education students.
Facilities Inspection Tool (FIT)	100% of schools with score of fair or higher on the Facilities Inspection Tool (FIT).	100% of schools with score of fair or higher on the Facilities Inspection Tool (FIT).	100% of schools with score of fair or higher on the Facilities Inspection Tool (FIT).	100% of schools with score of fair or higher on the Facilities Inspection Tool (FIT).
Student and Parent Survey	Continue to implement a parent and student survey.	Continue to implement a parent and student survey.	Continue to implement a parent and student survey.	Continue to implement a parent and student survey.

# **Planned Actions / Services**

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

#### **Action 1**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to b	e Served:	Scope of Services:	Location(s):
(Select from E Income)	nglish Learners, Foster Youth, and/or Low	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	)	LEA-wide	All Schools

#### **Actions/Services**

Se	17-18 lect from New Action, Modified Action, or Unchanged tion:		<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
L	Inchanged Action	Unchanged Action	Modified Action
S	mplement Positive Behavior Intervention support and Restorative Practices at all chools. Implement the PBIS sustainability lan.	Implement Positive Behavior Intervention Support and Restorative Practices at all schools. Implement the PBIS sustainability plan.	Implement Positive Behavior Intervention Support and Restorative Practices at all schools. Implement the PBIS sustainability plan.

	2017-18	2018-19	2019-20
Amount	\$50,000	\$50,000	\$22,500
Source	LCFF	LCFF	LCFF
Budget Reference	5000-5999 Services and Other Operating Expenses; Contract for Services with Collaborative Learning Solutions	5000-5999 Services and Other Operating Expenses	5000-5999 Services and Other Operating Expenses; Contract for Services with Collaborative Learning Solutions
Amount	\$30,000	\$35,000	\$35,000
Source	LCFF	LCFF	LCFF
Budget Reference	1000-1999 Certificated Salaries; PBIS Teams	1000-1999 Certificated Salaries	1000-1999 Certificated Salaries; Supplemental pay for PBIS Teams
Amount	\$0	\$0	\$27,500
Source			LCFF
Budget Reference	; New action in 2019-2020.	; New action in 2019-2020.	1000-1999 Certificated Salaries; .31 FTE Certificated TOSA to Support Districtwide PBIS Implementation

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	Specific Schools: All Elementary Schools

#### **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Continue to fund CARE teams at elementary sites.	Continue to fund CARE teams at elementary sites.	Continue to fund CARE teams at elementary sites.

	2017-18	2018-19	2019-20
Amount	\$12,000	\$12,000	\$12,000
Source	LCFF	LCFF	LCFF

Budget	4000-49
Reference	1000 10

1000-4999 Books and Supplies

4000-4999 Books and Supplies

4000-4999 Books and Supplies

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	All Schools

#### **Actions/Services**

2017-18 Select from New Action, Modified Action, or Unchanged Action:		<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Maintain a School Resource Officer.	Maintain a School Resource Officer.	Maintain a School Resource Officer.

	2017-18	2018-19	2019-20
Amount	\$90,000	\$90,000	\$90,000
Source	LCFF	LCFF	LCFF

Budget Reference

5000-5999 Services and Other Operating Expenses

5000-5999 Services and Other Operating Expenses

5000-5999 Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

Low Income

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

**New Action** 

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Calpella ES, Grace Hudson ES, Eagle Peak MS

#### Actions/Services

Action

2017-18	
Select from New Action, Modified Action, or Unchanged	
Action:	

#### 2018-19 Select from New Action, Modified Action, or Unchanged Action:

#### 2019-20

**New Action** 

Select from New Action, Modified Action, or Unchanged Action:

Action di	d not occur in	2017-2018.	Added in
2018-201	9.		

Hire a School Resource Office to serve schools outside of the Ukiah city limits. Hire a School Resource Office to serve schools outside of the Ukiah city limits.

#### **Budgeted Expenditures**

2017-18 2018-19 2019-20

\$0 \$118,526 \$118,526 Amount

Source		LCFF	LCFF
Budget Reference	; Did not occur this year. Added in 2018-2019.	5000-5999 Services and Other Operating Expenses	5000-5999 Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) All

Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Pomolita Middle School

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
New Action	New Action	New Action
New action in 2019-2020.	New action in 2019-2020.	Comprehensive Support and Improvement, contract for service to provide professional development and consultation to Pomolita Middle School to develop an alternative to suspension classroom, student justice center, and advisory period.

# **Budgeted Expenditures**

2017-18 2018-19 2019-20

Amount	\$0	\$0	\$48,000
Source			CSI/ESSA 1003
Budget Reference	; New action in 2019-2020.	; New action in 2019-2020.	5000-5999 Services and Other Operating Expenses; Contract for Service with Collaborative Learning Solutions

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	All Schools

#### **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
New Action	Unchanged Action	Unchanged Action
Funding for collaborative classroom furniture.	Funding for collaborative classroom furniture.	Action not occurring this year.

	2017-18	2018-19	2019-20
Amount	\$100,000	\$100,000	\$0
Source	LCFF	LCFF	

Budget	
Reference	

4000-4999 Books and Supplies

4000-4999 Books and Supplies

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

# OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	All Schools

#### **Actions/Services**

2017-18 Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
New Action	Modified Action	Modified Action
Allocate funds for facilities projects.	Allocate funds for facilities projects.	Allocate funds for facilities projects.

	2017-18	2018-19	2019-20
Amount	\$62,038	\$117,922	\$121,569
Source	LCFF	LCFF	LCFF

Budget	
Reference	

4000-4999 Books and Supplies

4000-4999 Books and Supplies

4000-4999 Books and Supplies

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

# OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Modified Action	Modified Action
Continue to fund a 1.0 FTE Grounds person	Continue to fund a 1.0 FTE Grounds person	Continue to fund a 1.0 FTE Grounds person

	2017-18	2018-19	2019-20
Amount	\$68,000	\$73,130	\$65,000
Source	LCFF	LCFF	LCFF

<b>.</b>				
Budget	2000-2999 Classified Salaries	2000-2999 Classified Salaries	2000-2999 Classified Salaries	
Reference	2000 2000 Olassilica Galaries	2000 2000 Olassifica Galaries	2000 2000 Olassilica Galaries	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

# OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### **Actions/Services**

	2017-18 Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action		Modified Action	Modified Action
	Continue to fund 3.0 FTE custodians to support school safety and facilities (FIT).	Continue to fund 3.0 FTE custodians to support school safety and facilities (FIT).	Continue to fund 3.0 FTE custodians to support school safety and facilities (FIT).

	2017-18	2018-19	2019-20
Amount	\$136,000	\$147,290	\$145,000
Source	LCFF	LCFF	LCFF

Budget	2000-2999 Classified Salaries	2000-2999 Classified Salaries	2000-2999 Classified Salaries
Reference	2000 2000 Glassified Galaries	2000 2000 Glassified Galaries	2000 2000 Gladellied Galaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

# OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s)) (Select from All Schools, Specific Schools, and Specific Grade Spans)	

# **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	2019-20 Select from New Action, Modified Action, or Unchanged Action:	
Unchanged Action	Modified Action	Modified Action	
Provide funding to support sustainable campus landscaping.	Not planned for this year.	Not planned for this year.	

	2017-18	2018-19	2019-20
Amount	\$31,000	\$0	\$0
Source	LCFF		

Budget	4000-4999 Books and Supplies	
Reference	··	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

# OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):	
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Limited to (Select from All Schools, Specific Schools, and/or Specific Grade Spans)	

#### **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
New Action	New Action	New Action
Action is new in 2019-2020.	Action is new in 2019-2020.	Provide funds for school safety.

	2017-18	2018-19	2019-20
Amount	\$0	\$0	\$100,000
Source			LCFF

Budget	·	;	6000-6999 Capital Outlay
Reference	Action is new in 2019-2020.	Action is new in 2019-2020.	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
New Action	New Action	New Action
Action is new in 2019-2020.	Action is new in 2019-2020.	Provide funding to support the 20/20 waste reduction goal.

	2017-18	2018-19	2019-20
Amount	\$0	\$0	\$4,000
Source			LCFF

Budget	·,	;	4000-4999 Books and Supplies
Reference	Action is new in 2019-2020.	Action is new in 2019-2020.	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	All Schools

## **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	2018-19 Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
New Action	New Action	New Action
Action is new in 2019-2020.	Action is new in 2019-2020.	Purchase a mobile food service vehicle to serve healthy meals on district campuses and in the summer program.

	2017-18	2018-19	2019-20
Amount	\$0	\$0	\$100,000

Source			LCFF
Budget	;	;	6000-6999 Capital Outlay
Reference	Action is new in 2019-2020.	Action is new in 2019-2020.	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

Foster Youth, Low Income

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Eagle Peak MS, Pomolita MS, Ukiah HS

## Actions/Services

## 2017-18

Select from New Action, Modified Action, or Unchanged Action:

#### 2018-19

Select from New Action, Modified Action, or Unchanged Action:

#### 2019-20

Select from New Action, Modified Action, or Unchanged Action:

#### **Modified Action**

Modified Action

#### Modified Action

Sustain social and emotional counseling support at all secondary schools through contracting for services and hiring social emotional counselors.

Sustain social and emotional counseling support at all secondary schools through contracting for services and hiring 2.0 FTE social emotional counselors.

Sustain social and emotional counseling support at all secondary schools through contracting for services and hiring 2.0 FTE social emotional counselors.

## **Budgeted Expenditures**

2017-18

2018-19

2019-20

Amount	\$100,000	\$104,000	\$109,000
Source	LCFF	LCFF	LCFF
Budget Reference	2000-2999 Classified Salaries; 1.0 FTE	2000-2999 Classified Salaries	2000-2999 Classified Salaries
Amount	\$100,000	\$104,000	\$109,000
Source	LCFF	LCFF	LCFF
Budget Reference	1000-1999 Certificated Salaries; 1.0 FTE	1000-1999 Certificated Salaries	1000-1999 Certificated Salaries
Amount	\$0	\$30,000	\$30,000
Source		LCFF	LCFF
Budget Reference		5000-5999 Services and Other Operating Expenses	5000-5999 Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

Foster Youth, Low Income

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

Schoolwide

Modified Action

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: Oak Manor Elementary

### **Actions/Services**

## 2017-18 Select from New Action, Modified Action, or Linch:

Select from New Action, Modified Action, or Unchanged Action:

#### 2018-19

Select from New Action, Modified Action, or Unchanged Action:

## 2019-20

Modified Action

Select from New Action, Modified Action, or Unchanged Action:

New Action

Hire a behavioral specialist to support a positive learning environment for all students at Oak Manor.

Hire a behavioral specialist to support a positive learning environment for all students at Oak Manor.

Hire a behavioral specialist to support a positive learning environment for all students at Oak Manor.

## **Budgeted Expenditures**

2017-18 2018-19 2019-20

Amount \$100,000 \$104,000 \$109,000

Source	LCFF	LCFF	LCFF
Budget Reference	2000-2999 Classified Salaries	2000-2999 Classified Salaries; 1.0 Classified FTE	2000-2999 Classified Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

Foster Youth, Low Income

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: All Elementary Schools

### **Actions/Services**

**Unchanged Action** 

2017-18	
Select from New Action, Modified Action, or Unchanged	
Action:	

## 2018-19

**Unchanged Action** 

Select from New Action, Modified Action, or Unchanged Action:

#### 2019-20

Modified Action

Select from New Action, Modified Action, or Unchanged Action:

Continue to fund a full time counselor at each elementary school (6.0 FTE).

Continue to fund a full time counselor at each elementary school (6.0 FTE).

Continue to fund a full time counselor at each elementary school (6.0 FTE).

## **Budgeted Expenditures**

2017-18 2018-19 2019-20

Amount	\$583,000	\$610,000	\$646,000
Source	LCFF	LCFF	LCFF

Budget 2000-2999 Classified Salaries; 2000-2999 Classified Salaries 2000-2999 Classified Salaries 2000-2999 Classified Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	All Schools

## **Actions/Services**

2017-18 Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Modified Action	Modified Action
Continue to fund Health Assistant to 190 days.	Continue to fund Health Assistant to 190 days.	Continue to fund Health Assistant to 190 days.

	2017-18	2018-19	2019-20
Amount	\$11,000	\$12,360	\$13,390
Source	LCFF	LCFF	LCFF

Budget	2000-2999 Classified Salaries	2000-2999 Classified Salaries	2000-2999 Classified Salaries	
Reference				

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

Low Income

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Specific Schools: All Elementary Schools

#### **Actions/Services**

#### 2017-18

Select from New Action, Modified Action, or Unchanged Action:

#### 2018-19

Select from New Action, Modified Action, or Unchanged Action:

#### 2019-20

Modified Action

Select from New Action, Modified Action, or Unchanged Action:

#### **Unchanged Action**

Fund one Physical Education teacher at every elementary school to support health and nutrition, physical activity, and positive behavior.

Modified Action

Fund one Physical Education teacher at every elementary school to support health and nutrition, physical activity, and positive behavior.

Fund one Physical Education teacher at every elementary school to support health and nutrition, physical activity, and positive behavior.

## **Budgeted Expenditures**

2017-18 2018-19 2019-20
Amount \$400,000 \$432,600 \$475,000

Source	LCFF	LCFF	LCFF
Budget Reference	1000-1999 Certificated Salaries; 5.0 Certificated FTE	1000-1999 Certificated Salaries	1000-1999 Certificated Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

## Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	Specific Schools: All Elementary Schools

## **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Unchanged Action	Unchanged Action
Continue to implement Second Step, social emotional curriculum, for grades K-6 in elementary schools.	Continue to implement Second Step, social emotional curriculum, for grades K-6 in elementary schools.	Continue to implement Second Step, social emotional curriculum, for grades K-6 in elementary schools.

	2017-18	2018-19	2019-20
Amount	\$3,000	\$3,000	\$3,000

Source	LCFF	LCFF	LCFF
Budget Reference	1000-1999 Certificated Salaries	1000-1999 Certificated Salaries	1000-1999 Certificated Salaries

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	Specific Schools: All Elementary Schools

## **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:		<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
New Action	Unchanged Action	Unchanged Action
Purchase Second Step replacement kits.	Purchase Second Step replacement kits.	Purchase Second Step replacement kits.

	2017-18	2018-19	2019-20
Amount	\$5,000	\$5,000	\$5,000
Source	LCFF	LCFF	LCFF

Budget 4000-4999 Books and Supplies 4000-4999 Books and Supplies 4000-4999 Books and Supplies

(Select from New Goal, Modified Goal, or Unchanged Goal)

**Unchanged Goal** 

## Goal 3

Goal 3: To engage our parents and community in a collaborative partnership that supports the success of our students.

See attached LCAP Federal Addendum, Categorical Plan and Strategic Plan.

## State and/or Local Priorities Addressed by this goal:

State Priorities: 3. Parent involvement

Local Priorities:

## **Identified Need:**

After analyzing our LCAP metrics and our Dashboard (LCFF Evaluation Rubric) data, the analysis shows areas of need in increasing parent participation at LCAP stakeholders meeting and communication with parents. In addition more parent education is needed on how to support their students in school, college going, and about drugs, alcohol and vaping.

## **Expected Annual Measurable Outcomes**

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Parent Survey (Including parents of unduplicated pupils and pupils with exceptional needs.)	At least 80% of parents believe that they are meaningfully involved in the education of their children (parent survey) from 81%.	At least 80% of parents believe that they are meaningfully involved in the education of their children (parent survey).	At least 80% of parents believe that they are meaningfully involved in the education of their children (parent survey).	At least 80% of parents believe that they are meaningfully involved in the education of their children (parent survey).
Parents Participation in LCAP Meetings (Includes School Site Council Representation.)	The number of parents who attended LCAP/Strategic plan stakeholders meetings from 89.	The number of parents who attended LCAP/Strategic plan stakeholders meetings.	The number of parents who attended LCAP/Strategic plan stakeholders meetings.	The number of parents who attended LCAP/Strategic plan stakeholders meetings.

## **Planned Actions / Services**

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

## Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Low Income	LEA-wide	All Schools

## **Actions/Services**

2017-18 Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Modified Action	Modified Action
Continue a comprehensive parent education program across the district.	Continue a comprehensive parent education program across the district including technology, drug prevention, literacy, and math.	Continue a comprehensive parent education program across the district including technology, drug prevention, literacy, and math.

	2017-18	2018-19	2019-20
Amount	\$65,000	\$41,500	\$41,500
Source	LCFF	LCFF	LCFF
Budget Reference	5000-5999 Services and Other Operating Expenses	5000-5999 Services and Other Operating Expenses	5000-5999 Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, Low Income

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

Modified Action

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

## **Actions/Services**

**Unchanged Action** 

2017-18	2018-19	2
Select from New Action, Modified Action, or Unchanged	Select from New Action, Modified Action, or Unchanged	S
Action:	Action:	Δ

2019-20

Modified Action

Select from New Action, Modified Action, or Unchanged Action:

Maintain 10 bilingual parent liaisons (Family Community Liaisons)

Maintain 10.5 bilingual parent liaisons (Family Community Liaisons)

Maintain 10.5 bilingual parent liaisons (Family Community Liaisons)

## **Budgeted Expenditures**

2017-18 2018-19 2019-20

\$525,000 \$600,500 \$615,000 Amount

Source	LCFF	LCFF	LCFF
Budget	2000-2999 Classified Salaries;	2000-2999 Classified Salaries;	2000-2999 Classified Salaries
Reference	10.0 Classified FTE	10.5 FTE Classified	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

## Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

Low Income

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

**Unchanged Action** 

### **Actions/Services**

**Unchanged Action** 

## **2017-18**Select from New Action, Modified Action, or Unchanged Action:

## 2018-19

**Unchanged Action** 

Select from New Action, Modified Action, or Unchanged Action:

### 2019-20

Select from New Action, Modified Action, or Unchanged Action:

Provide child care, food, and translation during
meetings to increase participation.

Provide child care, food, and translation during meetings to increase participation.

Provide child care, food, and translation during meetings to increase participation.

## **Budgeted Expenditures**

2017-18 2018-19 2019-20

 Amount
 \$2,000
 \$2,000
 \$2,000

 Source
 LCFF
 LCFF
 LCFF

Budget	2000-2999 Classified Salaries	2000-2999 Classified Salaries	2000-2999 Classified Salaries
Reference	2000 2000 Glaboliloa Galarioo	2000 2000 Glabbilled Galaries	2000 2000 Glacomoa Galarico

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Modified Action	Modified Action
Provide district wide training on excellent customer service.	Will be embedded in other trainings.	Will be embedded in other trainings.

	2017-18	2018-19	2019-20
Amount	\$5,000	\$0	\$0
Source	LCFF		

Budget Reference

5000-5999 Services and Other Operating Expenses

Will be embedded in other trainings.

Will be embedded in other trainings.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Modified Action	Modified Action
Continue to implement a parent and student survey.	Continue to implement a parent and student survey.	Continue to implement a parent and student survey.

	2017-18	2018-19	2019-20
Amount	\$15,000	\$10,000	\$10,000
Source	LCFF	LCFF	LCFF

Budget Reference

5000-5999 Services and Other Operating Expenses

5000-5999 Services and Other Operating Expenses

5000-5999 Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

## OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Unchanged Action	Modified Action	Modified Action
Rebuild all district websites and contract for communication services.	Contract for communication services.	Contract for communication services.

	2017-18	2018-19	2019-20
Amount	\$40,000	\$20,000	\$20,000
Source	LCFF	LCFF	LCFF

Budget Reference

5000-5999 Services and Other Operating Expenses

5000-5999 Services and Other Operating Expenses

5000-5999 Services and Other Operating Expenses

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

## **OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Low Income	LEA-wide	All Schools

## **Actions/Services**

<b>2017-18</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2018-19</b> Select from New Action, Modified Action, or Unchanged Action:	<b>2019-20</b> Select from New Action, Modified Action, or Unchanged Action:
Action	New Action	Modified Action
Did not occur this year. Added in 2018-2019.	Hire a full-time communications and community engagement employee.	Hire a full-time communications and community engagement employee.

	2017-18	2018-19	2019-20
Amount	\$0	\$100,000	\$118,000
Source		LCFF	LCFF

Budget
Reference

;
Did not occur this year. Added in 2018-2019.

2000-2999 Classified Salaries; 1.0 FTE Classified Salaries; 2000-2999 Classified Salaries

## **Demonstration of Increased or Improved Services for Unduplicated Pupils**

### LCAP Year: 2019-20

Estimated Supplemental and Concentration Grant Funds: Percentage to Increase or Improve Services:

\$13,241,764

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

#### For Year 2019-2020

The minimum proportionality percentage increase for Ukiah Unified School District is 27.51%. While the majority of students served will be low-income, English learners and foster youth students (approximately seventy five percent), there may be other students in need that the district does not want to ignore. By providing the services identified school-wide or district-wide, UUSD will best serve all students, especially focus students. These increased services are proven effective and will be principally directed to unduplicated pupils.

- 1. Goal 1, Action 5: Administer the PSAT to all students in grades 8-11
- 2. Goal 2, Action 8: Provide Summer programs and continue bussing and other supports
- 3. Goal 1, Action 15: Provide increased funds for additional support, technology, and instructional materials
- 4. Goal 1, Action 18: Provide increased professional development funding
- 5. Goal 1, Action 20: Provide college counseling and college visits beginning in grade 5
- 6. <u>Goal 1, Action 24</u>: Increased funding for middle college and dual enrollment recommendations
- 7. Goal 1, Action 26: Provide materials funding and professional development for Big Picture at South Valley HS
- 8. Goal 1, Action 40: Provide stipends for Academic Coaches
- 9. <u>Goal 1, Action 46</u>: Continue to fund Title VI Counselors at elementary and secondary schools
- 10. <u>Goal 2, Action 5</u>: Comprehensive Support and Improvement contract for service to provide professional development and consultation to Pomolita Middle School to develop an alternative to suspension classroom, student justice center, and advisory period.
- 11. Goal 2, Action 11: Provide funds for school safety
- 12. Goal 2, Action 12: Provide funds to support the 20/20 waste reduction goal

13. Goal 2, Action 13: Purchase a mobile food service vehicle to serve healthy meals on district campuses and in the summer program

In addition to the new services above, increased and improved services include, but are not limited to: purchase of library books, Single Plans for Student Achievement activities, DIBELS assessments, reading intervention teachers for K-8, summer school programs, 9th grade class size reduction in ELA/Math, 2 hours of paraprofessional support in TK or K classrooms, assessment teams, Young Parent Program child care, 3 hours of paraprofessional support for elementary combination classes, outdoor education, middle college and dual enrollment, STEM magnet school for 5-8 grades, secondary music program, purchase of musical instruments, Arts Attack curriculum, purchase of art materials, VAPA services for elementary and South Valley HS, in league transportation, EL monitoring plan, Student Success Coordinators, replacement of Chromebooks, middle school academic counselors, Web/Link Crew programs, academic counselor at the high school, secondary after school tutoring and bussing, in-home tutoring for Foster Youth, funds to pay teachers to attend interagency Foster Youth meetings after school, training for classified staff on school-wide expectations, CTE programs, career exploration programs, PBIS, CARE teams, School Resource Officer, collaborative classroom furniture, facilities projects, social emotional counselors, behavioral specialists, elementary counselors, additional days for Health Assistants, elementary PE teachers, Second Step curriculum, parent education programs, bilingual parent and community liaisons, communications officer and childcare. Although some of these services are not new, the district continues to develop and refine the services and programs students are receiving. The above actions and services are principally directed to unduplicated students and will be determined effective through the analysis of metrics, including qualitative measures, and other indicators, through the annual update process and other data analysis.

The full list of expenditures is aligned with the goals of the UUSD Local Control and Accountability Plan and addresses the needs of our District's English learners, low income students and foster youth.

LCAP Year: 2018-19

Estimated Supplemental and Concentration Grant Funds:

Percentage to Increase or Improve Services:

\$11,581,618

25.04%

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

#### For Year 2018-2019

The minimum proportionality percentage increase for Ukiah Unified School District is 25.04%. While the majority of students served will be low-income, English learners and foster youth students (approximately seventy five percent), there may be other students in need that the district does not want to ignore. By providing the services identified school-wide or district-wide, UUSD will best serve all students, especially focus students. These increased services are proven effective and will be principally directed to unduplicated pupils.

Below is a list of new services for the 2018-2019 LCAP year:

Goal 1, Action 5: Hiring of an additional 1.0 FTE Reading Teacher at Pomolita Middle School.

Goal 1, Action 21: Fund 1.0 FTE Science Teacher on Special Assignment

Goal 1, Action 33: Fund a 1.0 FTE GATE/MESA Teacher on Special Assignment

Goal 1, Action 36: Funding for academic competitions for clubs (robotics competitions, Science Olympiads, Odyssey of the Mind, etc.).

Goal 1, Action 37: Increase of 1.5 FTE Student Success Coordinator at Ukiah High School to support English Learners, Literacy, and Technology.

Goal 1, Action 45: Provide materials funds for peer to peer programs.

Goal 1, Action 48: Provide K-3 afterschool tutoring at all elementary schools.

Goal 1, Action 52: Provide funding for the Construction Corps and Big Picture Learning.

Goal 2, Action 4: Hire a School Resource Officer to serve schools outside the Ukiah city limits.

Goal 3, Action 2: Hire 0.5 FTE Family Community Liaison to serve Ukiah High School.

Goal 3, Action 7: Hire a full-time communications and community engagement employee.

In addition to the new services above, increased and improved services include, but are not limited to: purchase of library books, Single Plans for Student Achievement activities, DIBELS assessments, reading intervention teachers for K-8, summer school programs, 9th grade class size reduction in ELA/Math, 2 hours of paraprofessional support in TK or K classrooms, assessment teams, Young Parent Program child care, 3 hours of paraprofessional support for elementary combination classes, outdoor education, middle college and dual enrollment, STEM magnet school for 5-8 grades, secondary music program, purchase of musical instruments, Arts Attack curriculum, purchase of art materials, VAPA services for elementary and South Valley HS, in league transportation, EL monitoring plan, Student Success Coordinators, replacement of Chromebooks, middle school academic counselors, Web/Link Crew programs, academic counselor at the high school, secondary afterschool tutoring and bussing, in-home tutoring for Foster Youth, funds to pay teachers to attend interagency Foster Youth meetings after school, training for classified staff on school-wide expectations, CTE programs, career exploration programs, PBIS, CARE teams, School Resource Officer, collaborative classroom furniture, facilities projects, social emotional counselors, behavioral specialists, elementary counselors, additional days for Health Assistants, elementary PE teachers, Second Step curriculum, parent education programs, bilingual parent and community liaisons, and childcare. Although some of these services are not new, the district continues to develop and refine the services and programs students are receiving. The above actions and services are principally directed to unduplicated students and will be determined effective through the analysis of metrics, including qualitative measures, and other indicators, through the annual update process and other data analysis.

The full list of expenditures is aligned with the goals of the UUSD Local Control and Accountability Plan and addresses the needs of our District's English learners, low income students and foster youth.

LCAP Year: 2017-18

Estimated Supplemental and Concentration Grant Funds:

Percentage to Increase or Improve Services:

\$10,172,050

23.22%

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services

provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

The minimum proportionality percentage increase for Ukiah Unified School District is 22.61%. While the majority of students served will be focus students (seventy one percent or more), there may be other students in need that the district does not want to ignore. By providing the services identified school-wide or district-wide, UUSD will best serve all students, especially focus students.

Increased or improved services include, but are not limited to: purchase of library books, Single Plans for Students Achievement activities, DIBELS assessments, reading intervention teachers for K-8, summer school programs, 9th grade class size reduction in ELA/Math, 2 hours of paraprofessional support in TK or K classrooms, assessment teams, Young Parent Program child care, 3 hours of paraprofessional support for elementary combination classes, outdoor education, garden and nutrition education, middle college and dual enrollment, STEM magnet school for 5-8 grades, secondary music program, purchase of musical instruments, Arts Attack curriculum, purchase of art materials, VAPA services for elementary and South Valley HS, GATE TOSA and program funds, in league transportation, EL monitoring plan, Student Success Coordinators, replacement of Chromebooks, middle school academic counselors, Web/Link Crew programs, academic counselor at the high school, secondary afterschool tutoring and bussing, in-home tutoring for Foster Youth, funds to pay teachers to attend interagency Foster Youth meetings after school, training for classified staff on school-wide expectations, CTE programs, career exploration programs, PBIS, CARE teams, School Resource Officer, collaborative classroom furniture, facilities projects, social emotional counselors, behavioral specialists, elementary counselors, additional days for Health Assistants, elementary PE teachers, Second Step curriculum, parent education programs, bilingual parent and community liaisons, and childcare. Although some of these services are not new, the district continues to develop and refine the services and programs students are receiving.

The full list of expenditures is aligned with the goals of the UUSD Local Control and Accountability Plan and addresses the needs of our District's English learners, low income students and foster youth.

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