

**MENDOCINO COUNTY OFFICE OF EDUCATION  
CERTIFICATED SALARY SCHEDULE**

Effective July 1, 2023  
(Based on 188 days, 7.5 hours per day)

	I			II			III			IV			V		
	Credential/BA			BA + 30			BA + 45			BA + 60			BA + 75		
	Annual	Hourly	Daily	Annual	Hourly	Daily	Annual	Hourly	Daily	Annual	Hourly	Daily	Annual	Hourly	Daily
1	57,382	40.70	305.22	58,038	41.16	308.71	60,563	42.95	322.14	63,088	44.74	335.57	65,614	46.53	349.01
2	58,038	41.16	308.71	60,563	42.95	322.14	63,088	44.74	335.57	65,614	46.53	349.01	68,138	48.33	362.44
3	60,563	42.95	322.14	63,088	44.74	335.57	65,614	46.53	349.01	68,138	48.33	362.44	70,664	50.12	375.87
4	63,088	44.74	335.57	65,614	46.53	349.01	68,138	48.33	362.44	70,664	50.12	375.87	73,190	51.91	389.31
5	65,614	46.53	349.01	68,138	48.33	362.44	70,664	50.12	375.87	73,190	51.91	389.31	75,699	53.69	402.65
6	68,138	48.33	362.44	70,664	50.12	375.87	73,190	51.91	389.31	75,699	53.69	402.65	78,224	55.48	416.09
7	70,664	50.12	375.87	73,190	51.91	389.31	75,699	53.69	402.65	78,224	55.48	416.09	80,749	57.27	429.52
8	73,190	51.91	389.31	75,699	53.69	402.65	78,224	55.48	416.09	80,749	57.27	429.52	83,275	59.06	442.95
9	75,699	53.69	402.65	78,224	55.48	416.09	80,749	57.27	429.52	83,275	59.06	442.95	85,802	60.85	456.39
10	78,224	55.48	416.09	80,749	57.27	429.52	83,275	59.06	442.95	85,802	60.85	456.39	88,326	62.64	469.82
11	80,350	56.99	427.39	82,876	58.78	440.83	85,400	60.57	454.26	88,327	62.64	469.82	90,852	64.43	483.26
12	82,476	58.49	438.70	85,001	60.28	452.13	87,527	62.08	465.57	90,453	64.15	481.13	93,361	66.21	496.60
13	84,601	60.00	450.01	87,127	61.79	463.44	89,653	63.58	476.88	92,578	65.66	492.44	95,486	67.72	507.90
14	84,601	60.00	450.01	87,127	61.79	463.44	89,653	63.58	476.88	94,705	67.17	503.75	97,613	69.23	519.22
15	86,728	61.51	461.32	89,252	63.30	474.74	91,778	65.09	488.18	94,705	67.17	503.75	99,738	70.74	530.52
16	86,728	61.51	461.32	89,252	63.30	474.74	91,778	65.09	488.18	96,830	68.67	515.05	99,738	70.74	530.52
17	88,854	63.02	472.63	91,378	64.81	486.05	93,906	66.60	499.50	96,830	68.67	515.05	101,864	72.24	541.83
18	88,854	63.02	472.63	91,378	64.81	486.05	93,906	66.60	499.50	98,956	70.18	526.36	101,864	72.24	541.83
19	90,979	64.52	483.93	93,489	66.30	497.28	96,015	68.10	510.72	98,956	70.18	526.36	103,990	73.75	553.14
20	90,979	64.52	483.93	93,489	66.30	497.28	96,015	68.10	510.72	101,065	71.68	537.58	103,990	73.75	553.14
21	93,089	66.02	495.15	95,615	67.81	508.59	98,140	69.60	522.02	101,065	71.68	537.58	106,116	75.26	564.45
22	93,089	66.02	495.15	95,615	67.81	508.59	98,140	69.60	522.02	103,191	73.18	548.89	106,116	75.26	564.45
23	95,216	67.53	506.47	97,741	69.32	519.90	100,266	71.11	533.33	103,191	73.18	548.89	108,241	76.77	575.75
24	95,216	67.53	506.47	97,741	69.32	519.90	100,266	71.11	533.33	105,317	74.69	560.20	108,241	76.77	575.75
25	97,341	69.04	517.77	99,867	70.83	531.21	102,392	72.62	544.64	105,317	74.69	560.20	110,352	78.26	586.98
26	97,341	69.04	517.77	99,867	70.83	531.21	102,392	72.62	544.64	107,442	76.20	571.50	110,352	78.26	586.98
27										107,442	76.20	571.50	112,478	79.77	598.29
28													112,478	79.77	598.29

\* A teaching credential will be required for placement on the salary schedule.

\*\* Only upper division and/or approved units on transcripts from accredited college or universities may be used toward advancement on the salary schedule.

\*\*\* Unit members initial placement on the salary schedule shall be determined by their years of appropriate experience.

\*\*\*\* Teachers' work year is 188 days to be assigned prior to August of each school year.


Effective July 1, 2008, for certain groups of teachers, the instructional year shall be as specified. (MCFSE Contract Article III.A)

\*\*\*\*\* A standard work day for full time teachers is seven and one half hours.

\*\*\*\*\* Unit members working in a year-round or extended term program shall be compensated for additional workdays. (MCFSE Contract Article III.A.3)

version 06/30/23

Approved by the County Superintendent 07/10/23

  
County Superintendent of Schools/Designee 7/10/23